



Mayers Strategic Solutions™
LLC

"The Process Reflects the Outcome"

**Solving Community Safety
Challenges in Wilmington by
Centering
Community Empowerment**

Carlton T. Mayers II, Esq.

Mr. Carlton T. Mayers, II, Esq. has nearly 20 years of experience advocating for sustainable community development and safety in more than 30 states and Washington D.C. As the Founder, Owner, and CEO of Mayers Strategic Solutions, LLC, Mr. Mayers works with communities nationwide to solve community development and safety challenges by using the C.A.T. (Community Empowerment, Accountability, Transparency) Method® to identify, strategize, and implement long-term and positive change in practices, policies, and culture.

Mr. Mayers directed the national Criminal Justice Reform program at NAACP National Office and co-authored the NAACP “Born Suspect: Stop-And-Frisk Abuses & the Continued Fight to End Racial Profiling in America,” which was published in 2014 and provides the public with resources for ending racial profiling by state and local law enforcement.

Mr. Mayers also worked for NAACP Legal Defense and Educational Fund, Inc. in Washington, D.C. as Policy Counsel for the Policing Reform Campaign where he supported advocacy efforts in Ferguson, Missouri, Baltimore, Maryland, North Charleston, South Carolina, and New York City. Likewise, Mr. Mayers directed Criminal Justice Reform in Florida at Southern Poverty Law Center and led the Criminal Justice Reform program at Heartland Alliance in Chicago, Illinois.

Additionally, in 2020 and 2021, Mr. Mayers advised state lawmakers in Illinois, Wisconsin, Missouri, Indiana, and Maryland on policing reform legislation passed into law in 2021. And Mr. Mayers has been published in the Chicago Tribune multiple times and featured on BBC News as a national expert on public safety and policing reform.

Mr. Mayers holds a juris doctorate and master’s in environmental law and policy from Vermont Law School. He also holds a bachelor’s in science degree in Neuroscience and Behavioral Biology from Emory University.



Solutions: C.A.T. Method®

C
Community
Empowerment

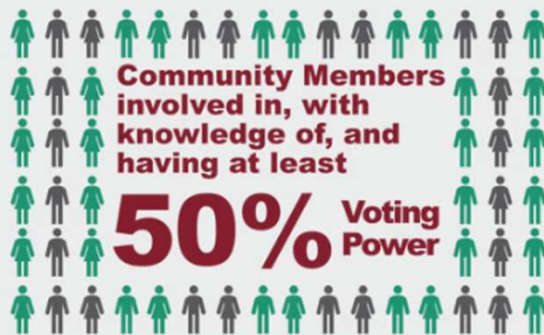
A
Accountability

T
Transparency

The Community Empowerment-Centered Approach and The C.A.T. Method®



Community Empowerment



Accountability



Transparency



- Empowers local community stakeholders to collaborate with each other for long-term solutions to address community safety challenges
- Helps communities to identify, strategize, and implement constructive changes that support the professionalization and modernization of law enforcement practices, policies, and culture

Solutions: Success In a Community Will Require Collaboration and Partnerships



Law Enforcement

Government Officials

Community Members

Press / News Media

Mayers II, Esq. Utilizes Interactive Technology and C.A.T. Method® for Community Development & Safety Conversations

Join at menti.com | use code 3274 1688

Open Mentimeter

How does the Tyreek Hill incident make you feel?

93 responses

Mayers Strategic Solutions™ LLC



Responding is off
Press [G] to allow new responses

25

arrested or in the cops seeing the bad

Participants: Tyrone Poole, Tanisha, Kevin Myers, Timothy, Carlton T. Mayers, II, Esq., Walt Harris, Julian Cole

Local Efforts

MNCO Assessment

The Assessment

Structure
Communication
Risk Liability
Optics
Time
Capacity
Resources

Prioritization Areas of Engagement Related to COB and MNCO

- With Community Oversight Staff
- With Government Entities and Organizations
- With MNCO Office and Departments

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**Assessment of the Metropolitan
Nashville Community Oversight Board
in Tennessee**

[Watch](#)

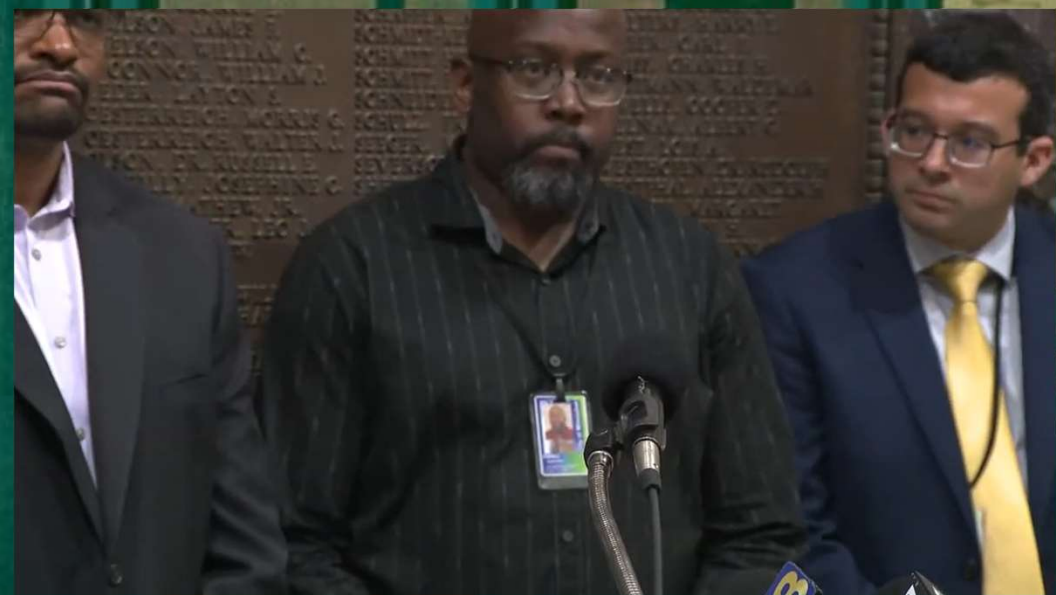


**Nashville Community Review Board
Introduces Mayers Solutions'
Recommendations**

[Watch](#)

Local Efforts

Milwaukee, Wisconsin's Public Safety Community Listening Sessions to Create a Citywide Safety Plan



Fox 6
News
Article



WTMJ4
News
Article

Milwaukee, WI Community-Oriented Policing Report Released, includes Mayers II, Esq.'s Findings



- The public safety listening sessions showed that residents' views of public safety are broader than law enforcement and include well-lit streetlights, walkable sidewalks, clean neighborhoods, etc.
- Interactive technology was used to conduct each of the 16 public safety listening sessions via cellphones, laptops, tablets (personal and temporarily provided)
- Highlights resident-led policymaking to increase the level of civilian involvement in police department policy beyond oversight of police misconduct
- Includes a 24-peer city analysis, which highlights evidence-based best practices in cities such as: Newark, NJ; Cleveland, OH; Albuquerque, NM; Tucson, AZ; Baltimore, MD; Memphis, TN; and Cincinnati, OH.



CARLTON T. MAYERS, II, ESQ.
Founder, Owner, and CEO

“THE PROCESS REFLECTS THE OUTCOME; NOT A ONE-SIZE-FITS-ALL
APPROACH”



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ADVANCING THE C.A.T. METHOD® FOR LONG-TERM AND
SUSTAINABLE SOLUTIONS IN COMMUNITY DEVELOPMENT AND SAFETY

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