

*Wilmington City Council
Wilmington, Delaware
December 11, 2025*

City Council met in regular session with remote participation on the above date at 6:38 p.m., President Ernest M. Congo, II, presiding.

The opening prayer was done by Mariaelena Rivera, Deputy City Clerk.

The Pledge of Allegiance was recited by City Council.

ROLL CALL

The following members responded to the Call of the Roll: Council Members Owens, Darby, *Oliver, Willauer, Johnson, Bracy, Cabrera, Spadola and President Congo. Total, nine. Absent, Council Members Harlee, McCoy, Field and Hackett. Total, four.

MINUTES

After reading a portion of the minutes of the November 20, 2025 City Council Meeting, upon a motion of Council Member Owens, seconded by Council Member Oliver, it was moved they be accepted as written. Motion prevailed.

COMMITTEE REPORTS

Finance & Economic Development Committee Member	Present	Absent w Leave	Absent w/out Leave
Michelle Harlee, Chair	X		
Latisha Bracy, Vice Chair	X		
Shané N. Darby	X		
Alexander D. Hackett		X	
Zanthia Oliver	X		
James Spadola	X		
Ernest "Trippi" Congo, Ex-Officio	X		

President and Members of Council of
The City of Wilmington

November 3, 2025

Ladies and Gentlemen:

We, your Finance & Economic Development Committee met by **anchor location and remote participation**, to who was referred **Ordinance No.25-060** entitled:

AN ORDINANCE TO AUTHORIZE AND APPROVE AN AGREEMENT

BETWEEN THE CITY OF WILMINGTON AND RINGCENTRAL, INC.
FOR A COMMUNICATIONS PLATFORM

Have given this Ordinance careful review and recommend Council vote on it at an upcoming Council Meeting.

Respectfully submitted, Members of
Finance & Economic Development Committee

Upon a motion of Council Member Harlee, seconded by Council Member Owens, the Report was received, recorded and filed. Motion prevailed.

**Council Member Oliver was recognized at this time.*

TREASURER'S REPORT

The following Treasurer's Report for December 11, 2025 was read into the record by City Clerk and upon a motion of Council Member Owens, seconded by Council Member Bracy, the Report was received, recorded and filed. Motion prevailed.

Note: The Treasurer's Report is included herein as an insert from Page 3 to Page 6.

City of Wilmington



DaWayne Sims
City Treasurer

Treasurer's Report December 11, 2025

Cash - Ledger Balance (as of 12/10/2025):

General	M & T Bank	\$ 8,298,017.00
Payroll	M & T Bank	\$ 940,101.51
Law Department Court Costs	M & T Bank	\$ 4,094.07
Total Petty Cash	M & T Bank	\$ 5,818.68
Police - Evidence Found (Currency)	M & T Bank	\$ 1,254,835.59
Police & Fire Remembrance	M & T Bank	\$ 13,044.49
Police Department Discretionary	M & T Bank	\$ 25,043.31
Rent Withholding Escrow	M & T Bank	\$ 29,937.97
Grant-in-Aid	M & T Bank	\$ 112,760.87
Community Development Block Grant	M & T Bank	\$ 1.00
Capital Projects	M & T Bank	\$ 1.00
Total Cash on Hand		\$ 10,683,655.49

Cash Equivalents & Investments (as of 12/10/2025):

Account Type & Fund	Institution	Investment Type	Number of Days	Interest Rate	Interest Receivable	Investment Amount
LIQUIDITY:						
General	M&T	Overnight Repo	Daily	3.25%	\$ 1,228.14	\$ 17,754,094.74
General	TD	High Yield Checking	10	3.14%	\$ 11,899.00	\$ 13,642,161.54
General	TD	High Yield Checking	10	3.14%	\$ 8,240.97	\$ 9,448,242.01
General	TD	High Yield Checking	10	3.14%	\$ 4,083.27	\$ 4,681,457.98
SUB-TOTAL:						\$ 45,525,956.27
RESTRICTED:						
Account Type & Fund	Institution	Investment Type	Maturity Date	Interest Rate	Int. Receiv.	Investment Amount
Police & Fire Remem.	WSFS	CD	12/23/2025	3.92%	\$ 555.44	\$ 27,860.03
General	Citizens Bank	CD	12/29/2025	3.70%	\$ 105,550.94	\$ 31,120,669.22
General	Citizens Bank	*CD	12/29/2025	3.70%	\$ 18,712.68	\$ 5,517,251.91
SUB-TOTAL:						\$ 36,665,781.16
RESERVE:						
General ¹	PNC	T-Bills	1/6/2026	3.61%	\$ 58,031.00	\$ 20,810,169.00
SUB-TOTAL:						\$ 20,810,169.00
RESTRICTED:						
Capital Project	Citizens Bank	CD	12/29/2025	3.70%	\$ 2,565.73	\$ 756,481.76
Capital Project	Citizens Bank	CD	12/29/2025	3.70%	\$ 76.53	\$ 22,563.32
Capital Project	Citizens Bank	CD	12/29/2025	3.70%	\$ 20,448.34	\$ 6,028,994.43
Water/Sewer	PNC	T-Bills	1/6/2026	3.61%	\$ 47,604.00	\$ 17,080,596.00
State Bonds Proceeds-FY23	Citizens Bank	CD	12/29/2025	3.70%	\$ 4,741.67	\$ 1,398,036.03
People's Settlement	TD	High Yield Checking	10	3.77%	\$ 6,283.33	\$ 6,000,000.00
State Bonds Bill FY24	TD	High Yield Checking	10	3.77%	\$ 3,363.54	\$ 3,211,871.78
State Bonds Bill FY25	TD	High Yield Checking	10	3.77%	\$ 909.55	\$ 868,534.01
State Bonds Bill FY26	Citizens Bank	CD	12/29/2025	3.70%	\$ 52,416.67	\$ 15,000,000.00
SUB-TOTAL						\$ 50,367,077.33
Total Investments						\$ 153,368,983.76
Total Cash on Hand						\$ 10,683,655.49
Grand Total						\$ 164,052,639.25

¹ Budget Reserve

*Restricted use. Per ARPA US Treasury Guidelines

CITY TREASURER'S OFFICE

DaWayne Sims
DaWayne Sims, City Treasurer

LOUIS L. REDDING CITY/COUNTY BUILDING • 800 FRENCH STREET • WILMINGTON, DELAWARE • 19801-3537

WWW.WILMINGTONDE.GOV • PHONE: (302) 576-2480 • FAX: (302) 573-5568

City of Wilmington



DaWayne Sims
City Treasurer

Treasurer's Report - Pensions I December 11, 2025

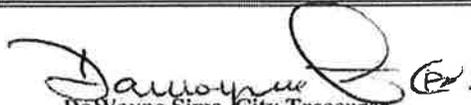
Cash - Ledger Balance (as of 12/10/2025):

Pension Payroll	M & T Bank	\$	62,455.54
Retiree Healthcare	M & T Bank	\$	3,117,737.86
Police Pension	M & T Bank	\$	75,084.99
Fire Pension	M & T Bank	\$	310,407.66
Non-Uniform Pension Act of 1990-Plan 3	M & T Bank	\$	153,210.51
Non-Uniform Pension Plan 2	M & T Bank	\$	1,000.00
Old Non-Uniform Pension - Plan 1	M & T Bank	\$	1,592.81
Total Cash on Hand		\$	3,721,489.37

Cash Equivalents (as of 12/10/2025) & Investments Market Value as of December 05, 2025)

Account Type & Fund	Institution	Investment Type	Maturity Date	Interest Rate	Interest Receivable	Investment Amount
LIQUIDITY:						
Fire Pension IV	Citizens Bank	CD	12/29/2025	3.70%	\$ 13,516.67	\$ 3,985,259.72
SUB-TOTAL:						\$ 3,985,259.72
RESERVE:						
Pension Trust	Rhumblin (S&P 500)					\$ 129,590,091.00
Pension Trust	Earnest Partners					\$ 19,289,154.00
Pension Trust	Dodge & Cox					\$ 10,121,543.00
Pension Trust	WCM Global Fund					\$ 9,991,145.00
Pension Trust	MFS Low Global					\$ 9,794,722.00
Pension Trust	Fidelity Total Intl. Index					\$ 30,577,011.00
Pension Trust	GQG Emerging					\$ 4,954,685.00

Fire Pension IV CD currently being renewed.


DaWayne Sims, City Treasurer

CITY TREASURER'S OFFICE

LOUIS L. REDDING CITY/COUNTY BUILDING • 800 FRENCH STREET • WILMINGTON, DELAWARE • 19801-3537

WWW.WILMINGTONDE.GOV • PHONE: (302) 576-2480 • FAX: (302) 573-5568

City of Wilmington



DaWayne Sims
City Treasurer

Treasurer's Report - Pensions II December 11, 2025

Investments (Market Value December 05, 2025)

Account Type & Fund	Institution	Investment Type	Maturity Date	Interest Rate	Interest Receivable	Investment Amount
RESERVE:						
Pension Trust	Clarion Lion					\$ 8,391,820.00
Pension Trust	Morgan Stanley					\$ 7,892,278.00
Pension Trust	JP Morgan					\$ 18,124,255.00
Pension Trust	LM Capital Core					\$ 37,374,078.00
Pension Trust	Rhumblin Core					\$ 37,022,548.00
Pension Trust	Fidelity Bond Index					\$ 10,177,074.00
Pension Trust	Money Market					\$ 2,190,707.00
Pension Trust	OPEB Trust Fund					\$ 41,955,311.00
SUB-TOTAL						\$ 377,446,422.00
Total Investments						\$ 381,431,681.72
Total Cash on Hand						\$ 3,721,489.37
Grand Total						\$ 385,153,171.09

Total Funds under Treasury Management:

Total Investments						\$ 534,800,665.48
Total Cash on Hand						\$ 14,405,144.86
Grand Total¹						\$ 549,205,810.34

¹ Excludes non-City funds held in trust on behalf of City employees (Mass Mutual)


DaWayne Sims, City Treasurer

CITY TREASURER'S OFFICE

LOUIS L. REDDING CITY/COUNTY BUILDING • 800 FRENCH STREET • WILMINGTON, DELAWARE • 19801-3537

WWW.WILMINGTONDE.GOV • PHONE: (302) 576-2480 • FAX: (302) 573-5568

NON-LEGISLATIVE BUSINESS

Upon a motion of Council Member Owens, seconded by Council Members Bracy and Cabrera, the following non-legislative resolutions were accepted into the record and motion prevailed:

a. Recognition Resolutions

- | | |
|-------------|--------------------------------------------------------------------------------------------------------------|
| All Council | Recognize Wilmington City Council Interns (Fall 2025) |
| Congo | Recognize Terrone Warron of Black Visionary Designers (One Council, One City Turkey Drive and Giveaway) |
| Oliver | Recognize Commemoration of Civil Rights/Voting Rights (60- Year Anniversary) |
| Oliver | Recognize Commemoration of the 80-Year Anniversary of Ebony Magazine and 74-Year Anniversary of Jet Magazine |

b. Sympathy Resolutions

- | | |
|---------|------------------------------------------|
| Bracy | Sympathy Cornelia Maddrey |
| Cabrera | Sympathy Reverend James Thomas Kirk, Jr. |
| Oliver | Sympathy Theola Smith Moore |
| Oliver | Sympathy Katherine Butler |
| Spadola | Sympathy Patrick Francis Little |

PUBLIC COMMENTS

President Congo opened up the floor for public comments and the following individuals spoke:

Upon a motion of Council Member Owens, seconded by Council Members Bracy and Darby Public Comment was extended past 7:30pm, motion prevailed.

- Deacon Earl Tate
- Roberta (virtual)
- Senator Ray Seigfried
- Dutch Hopkins (virtual)
- H. Raulston, Jr.
- Debra Mason
- Tony Dunn
- Carmen Silva
- Dora Williams

LEGISLATIVE BUSINESS

Council Member Darby presented Resolution 25-069 (Agenda #0153) as follows:

A RESOLUTION REQUESTING THE CONTINUED OPERATION OF
THE PLUMMER COMMUNITY CORRECTIONS CENTER

Synopsis: This Resolution is being presented by City Council for Council's review and approval. This Resolution respectfully urges the Governor of the State of Delaware to take all necessary steps to ensure that the Plummer Community Corrections Center in Wilmington remains open, fully operational, and adequately supported so that it may continue providing the community-based services, family-centered access, and reentry assistance essential to reducing recidivism and strengthening Delaware communities.

Upon a motion of Council Member Darby, seconded by Council Member Owens, the Resolution was before the Council for its consideration. Motion prevailed.

Council Member Darby spoke to the purpose of the resolution and made comments. Council Members Johnson, Owens, Congo, Willauer, Bracy and Oliver made comments and requested to be added as a co-sponsors.

President Congo requested the Clerk to call for the roll.

The above-referenced Resolution was received, adopted as read and recorded to be filed by the following Yea and Nay Roll Call Vote: Yeas, Council Members Owens, Darby, Oliver, Willauer, Johnson, Bracy, Cabrera, Spadola and President Congo. Total, nine. Absent, Council Members Harlee, McCoy, Field and Hackett. Total, four.

President Congo declared the Resolution **adopted**.

Council Member Oliver presented Ordinance 25-074 (Agenda #0154) as follows:

AN ORDINANCE TO AMEND CHAPTER 35 OF THE CITY CODE TO
INCLUDE GENDER IDENTITY AS A PROTECTED CLASS

The above-referenced Ordinance was given two separate readings by title only and upon a motion of Council Member Oliver, seconded by Council Members Johnson and Owens, the Ordinance was received, recorded and referred to the Finance & Economic Development Committee. Motion prevailed.

Council Member Willauer presented Resolution 25-070 (Agenda #0155) as follows:

A RESOLUTION URGING THE CITY OF WILMINGTON
ADMINISTRATION TO IMPLEMENT ORD. 23-015, TAX
ABATEMENT PROGRAM

Synopsis: *This Resolution is being presented by City Council for Council's review and approval. This Resolution urges the City of Wilmington to implement Ord. # 23-015: An Ordinance to Amend Chapter 44 of the City Code to Provide a Property Tax Exemption for Low-to-Moderate Income, Long-Term Homeowners Following a 50 Percent or More Property Tax Increase on Their Primary Residence for the FY2026 Tax Year.*

Upon a motion of Council Member Willauer, seconded by Council Member Owens, the Resolution was before the Council for its consideration. Motion prevailed. Council Member Willauer spoke to the purpose of the resolution and made comments. Council Members Johnson, Spadola, Oliver, and Darby made comments.

President Congo requested the Clerk to call for the roll.

The above-referenced Resolution was received, adopted as read and recorded to be filed by the following Yea and Nay Roll Call Vote: Yeas, Council Members Owens, Darby, Oliver, Willauer, Johnson, Bracy, Cabrera, Spadola and President Congo. Total, nine. Absent, Council Members Harlee, McCoy, Field and Hackett. Total, four.

President Congo declared the Resolution **adopted**.

Council Member Bracy presented Ordinance No. 25-073 (Agenda #0149) and called for the third and final reading as follows:

AN ORDINANCE TO AMEND CHAPTER 40 OF THE CITY CODE
REGARDING PARENTAL LEAVE AND COMBINED LEAVE

Upon a motion of Council Member Bracy, seconded by Council Member Oliver, the Ordinance was before Council for its consideration. Motion prevailed. Council Member Bracy spoke to the Ordinance and upon a motion from Council Member Oliver, seconded by Council Member Johnson, a Floor Amendment was before Council for consideration. Motion prevailed.

Council Members Bracy, Johnson and Oliver made comments on the Ordinance as amended.

President Congo requested the Clerk to call for the roll.

The above-referenced Ordinance was received, adopted as read and recorded to be filed by the following Yea and Nay Roll Call Vote: Yeas, Council Members Owens, Darby, Oliver, Willauer, Johnson, Bracy, Cabrera, Spadola and President Congo. Total, nine. Absent, Council Members Harlee, McCoy, Field and Hackett. Total, four.

President Congo declared the Ordinance **Adopted as Amended.**

Council Member Spadola presented Resolution 25-071 (Agenda #0156) as follows:

A RESOLUTION REQUESTING SYSTEM IMPROVEMENT OF THE CITY'S 311 REPORTING PLATFORM

Synopsis: *This Resolution is being presented by City Council for Council's review and approval. This Resolution respectfully requests that the Administration engage the City's current 311 vendor to implement improvements for reporting service needs, tracking progress, and receiving timely information. Changes should include, but are not limited to, full ticket details in acknowledgement emails, issuing automatic status updates, providing informative close-out notices, and introducing callback options for 311 phone users.*

Upon a motion of Council Member Spadola, seconded by Council Member Willauer, the Resolution was before the Council for its consideration. Motion prevailed. Council Member Spadola spoke to the purpose of the resolution and made comments. Council Members Darby, Johnson and Willauer made comments.

President Congo requested the Clerk to call for the roll.

The above-referenced Resolution was received, adopted as read and recorded to be filed by the following Yea and Nay Roll Call Vote: Yeas, Council Members Owens, Darby, Oliver, Willauer, Johnson, Bracy, Cabrera, Spadola and President Congo. Total, nine. Absent, Council Members Harlee, McCoy, Field and Hackett. Total, four.

President Congo declared the Resolution **adopted.**

**Council Member Cabrera was excused at this time.*

PETITIONS AND COMMUNICATIONS

Council Members and Council President spoke on the following information including but not limited to: Police Athletic League events, Walnut Street YMCA Holiday events happening, Parks & Recreation Free skating event, community meetings, Redding Consortium final vote taking place December 6, Happy Holiday wishes expressed and success of completing the first year in office with the 109th Council Session; the community encouraged to contact Council Office with any questions and/or concerns.

ADJOURNMENT

Upon a motion of Council Member Owens, seconded by Council Members Oliver and Willauer. Council adjourned at 9:02 p.m. Motion prevailed.

Note: More detailed information is reflected in the videotape of the December 11, 2025 City Council meeting at the following link: <https://www.witn22.org/programs/#/?video=4674>.

Attest: *Akira Grenardo*
Akira Grenardo, City Clerk