

Key Differences

1. **Authority to Review Complaints:** Language has been added giving the Board authority to receive and review complaints from the public regarding officer conduct (including use of force), with clear limits under LEOBOR.
 - *Legal clarification* is needed as to whether this authority, as written, fully falls within LEOBOR standards and avoids conflict with existing investigatory rights and procedures
 - My understanding is that LEOBOR compliance is maintained if the Board's role is limited to receiving and forwarding complaints and monitoring broader patterns, rather than delving into discipline of individual officers.
2. **Community Feedback & Surveys:** A more detailed process is outlined for a standardized public feedback form (available online and at meetings), as well as periodic community surveys to measure trust and safety perceptions
3. **Data Auditing:** The edits introduce explicit authority for the Board to audit aggregated data from WPD (complaints filed, sustain rates, disciplinary actions, trends). This information would be included in annual reports and made public.
4. **Administrative Support:** New language clarifies that a designated staff liaison will assist with correspondence, notices, and record-keeping
5. **National Training & Conferences:** Members are explicitly encouraged to attend NACOLE (National Association for Civilian Oversight of Law Enforcement) conferences.
 - This raises the question of whether City Council can cover travel/registration expenses as part of professional development.

Clarifying Questions for Discussion

1. **Complaint Authority:** How should the Board's role in receiving complaints be implemented in practice without conflicting with LEOBOR and existing investigatory bodies? How does that process work?
2. **Data Auditing:** What level of access will the Board have to WPD data, and how will confidentiality be safeguarded?
3. **Conference Expenses:** Can City Council budget to support Board members' attendance at national trainings/conferences, and should this be written into the bylaws or handled through the budget process?