

AN ORDINANCE TO AUTHORIZE AND APPROVE TWO ONE-YEAR EXTENSIONS OF CONTRACT 26008PD (POLICE CLOTHING) BETWEEN THE CITY OF WILMINGTON AND MCDONALD UNIFORMS CO., INC.

#0106

Sponsor:

Council
Member
McCoy

WHEREAS, pursuant to Section 2-308 and Section 8-200 of the City Charter, the City of Wilmington is authorized to enter into contracts for the supply of personal property or the rendering of services for a period of more than one year if approved by City Council by ordinance; and

WHEREAS, the City publicly advertised the specifications for Contract 26008PD “Police Clothing” (the “Contract”) in accordance with the requirements of Section 8-200 of the City Charter, and subsequently awarded the Contract, a copy of which, in substantial form, is attached hereto and incorporated by reference herein as Exhibit “A”, to McDonald Uniforms Co., Inc., the lowest responsible bidder; and

WHEREAS, the term of the Contract is for the period from July 1, 2025 to June 30 2026, at an estimated price of One Hundred Ten Thousand Seven Hundred Forty-Nine Dollars and Forty Cents (\$110,749.40), with the possibility of two (2) extensions of one (1) year thereafter on the same terms and conditions; and

WHEREAS, it is the recommendation of the Police Department that City Council authorize the City to exercise the options to extend the Contract for two (2) additional one-year periods; and

WHEREAS, City Council deems it necessary and appropriate to authorize the City to exercise the options to extend the Contract for two (2) additional one-year periods.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

SECTION 1. The two (2) one-year extension options to the Contract (being Contract 26008PD “Police Clothing” between the City of Wilmington and McDonald Uniforms Co., Inc.), a copy of which Contract, in substantial form, is attached hereto as Exhibit “A”, at an estimated price of One Hundred Ten Thousand Seven Hundred Forty-Nine Dollars and Forty Cents (\$110,749.40) per extension, are hereby approved, and the Mayor, or his designee, is hereby authorized to exercise the City’s options, as well as to take all additional undertakings related thereto as may be necessary.

SECTION 2. This Ordinance shall become effective upon its passage by City Council and approval by the Mayor.

First Reading..... September 4, 2025
Second Reading..... September 4, 2025
Third Reading.....

Passed by City Council,

President of City Council

ATTEST: _____
City Clerk

Approved this ____ day of _____, 2025.

Mayor

SYNOPSIS: This Ordinance authorizes the City to exercise two (2) one-year extension options for Contract 26008PD "Police Clothing" with McDonald Uniforms Co., Inc.

FISCAL IMPACT STATEMENT: The fiscal impact of this Ordinance is two (2) one-year contract extensions at an estimated price of One Hundred Ten Thousand Seven Hundred Forty-Nine Dollars and Forty Cents (\$110,749.40) per extension.

W0122970

EXHIBIT A

***LocalIQ**
DELAWARE
GANNETT

PO Box 631699 Cincinnati, OH 45263-1699

AFFIDAVIT OF PUBLICATION

Ceresini
Procurement Dept
Sd City Wilm Purchasing Div
800 N French St Fl 5
Wilmington DE 19801-3590

STATE OF DELAWARE, COUNTY OF NEW CASTLE

The Wilmington News Journal is a daily newspaper of general circulation, printed and published in the State of Delaware; that the publication, a copy of which is attached hereto, was published in the said newspaper in the issues dated:

02/27/2025, 03/06/2025

Sworn to and subscribed before on 03/06/2025

The City of Wilmington will receive sealed bids
at the Division of Procurement & Records, 5th Fl., Louis L.
Redding Bldg.,
800 French St., Wilm., DE 19801 for:

26008PD - POLICE CLOTHING

Bids Due: Thursday, March 20, 2025, at 3:00 p.m., to the
Procurement Division 5th Floor, Louis L. Redding
City/County Building, 800 French Street, Wilmington, DE
19801.

Bid opening: Zoom Meeting, Time: March 20, 2025, 03:00 PM
Eastern Time (US and Canada)

Link:
[https://us05web.zoom.us/j/82328720582?](https://us05web.zoom.us/j/82328720582?pwd=kAcNyVx7oxts3Xn4uyQBNTbVAzopeR.1)
[pwd=kAcNyVx7oxts3Xn4uyQBNTbVAzopeR.1](#)
Meeting ID: 823 2872 0582 Passcode: 6WFRZB

Plans and Specifications may be obtained by email to
procurement@wilmingtonde.gov

Philip Ceresini
Purchasing Agent II
Division of Procurement and Records
Department of Finance
2/27, 3/6-NJ

Legal Clerk

Notary, State of WI, County of Brown

My commission expires

Publication Cost:

Tax Amount:

Payment Cost:

Order No:

Customer No:

PO #:

of Copies:

1

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

VICKY FELTY
Notary Public
State of Wisconsin

INSTRUCTIONS TO BIDDERS

1. Bids on **City Contract 26008PD – POLICE CLOTHING** are due to the Department of Finance, Division of Procurement and Records, 5th Floor, Louis L. Redding City/County Building, 800 French Street, Wilmington, Delaware by **3:00 PM on March 20, 2025**. **Bids can also be left in the drop box marked "PROCUREMENT" located on the first floor in front of the guard station.**

The bid opening will be visible as a Zoom Meeting.

Link <https://us05web.zoom.us/j/82328720582?pwd=kAcNyVx7oxts3Xn4uyQBNTbVAzopeR.1>

Meeting ID: 823 2872 0582 Passcode: 6WFRZB

2. Proposals must be in triplicate, sealed in an envelope, and the envelope endorsed "**Bid for City Contract 26008PD – POLICE CLOTHING**" and addressed to the Department of Finance, Division of Procurement and Records, 5th Floor, Louis L. Redding City/County Building, 800 French Street, Wilmington, Delaware.
Bids must be delivered to this address by 3:00 PM on March 20, 2025.

3. Any bid may be withdrawn prior to the schedule time for opening of bids or authorized postponement thereof. No bid may be withdrawn within thirty (30) calendar days after the actual opening thereof.

4. The successful bidder will be required to have or obtain an appropriate business license from the Department of Finance, Revenue Division, City of Wilmington, in order to be awarded the contract. Before obtaining a City of Wilmington Business License, all applicants must show proof of a current State of Delaware Business License.

5. The corporation, the successful bidder shall furnish a certificate from the State where it is incorporated, stating that it is a subsisting corporation. The corporation shall also furnish one (1) original and two (2) copies of the excerpts of the corporate minutes, which grant authority to those who sign and attest the contract. The Corporate Seal shall be affixed where signatures are attested.

6. The successful bidder will be required to withhold City of Wilmington Wage Tax from their employees and withheld taxes paid to the City of Wilmington pursuant to the provisions of the Wilmington Wage Tax Law. This law applies to people living and/or working in the City of Wilmington.

7. The U.S. Department of Commerce monitors Procurement transaction made to minority business enterprises by the City of Wilmington. The Minority Business Developments Agency's District Office reserves the right to contact the successful minority bidder and/or subcontractor to confirm any participation in the Procurement process.

8. The successful bidder certifies that they are not listed on the Federal Government, Excluded Parties List System (www.sam.gov). This will be verified by the City of Wilmington and if listed may be grounds for rejection of the bid or proposal.

9. Any person doing business or seeking to do business with the City shall abide by the following Global Sullivan Principles:

- A. Support universal human rights and particularly, those of employees, the communities within which you operate, and parties with whom you do business.
- B. Promote equal opportunity for employees at all levels of the company with respect to issues such as color, race, gender, age, ethnicity, or religious beliefs, and operate without unacceptable worker treatment such as the exploitation of children, physical punishment, female abuse, involuntary servitude, or other forms of abuse.
- C. Respect employee's voluntary freedom of association.
- D. Compensate employees to enable them to meet at least their basic needs and provide the opportunity to improve their skill and capability in order to raise their social and economic opportunities.

- E. Provide a safe and healthy workplace; protect human health and the environment; and promote sustainable development.
- F. Promote fair competition including respect for intellectual and other property rights, and not offer, pay, or accept bribes.
- G. Work with governments and communities in which you do business to improve the quality of life in those communities -- their educational, cultural, economic, and social well-being -- and seek to provide training and opportunities for workers from disadvantaged backgrounds.
- H. Promote the application of these principles by those with whom you do business.

10. **Award and Execution of Contract**

- A. **Consideration of Proposals.** After the proposals are opened and read, they will be compared on the basis of the summation of the products of the approximate quantities shown in the bid schedule by the unit bid prices, unless the proposals states a different basis for comparing bids. In the event of a discrepancy between unit bid prices and extensions, the unit bid price shall govern.

Before awarding the contract, a bidder may be required to show that he/she has the ability, experience, necessary equipment, experienced personnel, and financial resources to successfully carry out the work required by the contract.

The right is reserved to reject any and/or all proposals, to waive technicalities, to advertise for new proposals, or to proceed to do the work otherwise, if in the judgement of the department the best interest of the City will be promoted thereby.

- B. **Award of Contract.** The award of the contract, if it be awarded, must be within thirty (30) calendar days after the opening of proposals to the lowest responsible and qualified bidder whose proposal complies with all the requirements prescribed. The successful bidder will be notified by letter mailed to the address shown on his proposals that his bid has been accepted and has been awarded the contract.
- C. **Cancellation of Award.** The City reserves the right to cancel the award of any contract at any time before the execution of said contract by all parties without any liability against the City.
- D. **Right to Audit.** The City Auditor or his designee shall have the right to audit the contract and any books, documents, or records relating thereto.

Questions must be emailed to procurement@wilmingtonde.gov. Questions will not be accepted within 1 week of bid opening.

THIS CONTRACT DOES NOT REQUIRE A BID BOND OR PERFORMANCE BOND.

**WILMINGTON DEPARTMENT OF POLICE
CONTRACT 26008PD**

POLICE CLOTHING CONTRACT - REVISED

TERMS

The term of this contract shall be in effect from July 1, 2025 or as soon as possible thereafter to June 30, 2026. The Wilmington Department of Police maintains the option to extend this contract for two (2) additional one-year-periods. Terms and conditions of the contract must remain the same. The City will give 60 days' advanced written notice if the contract is to be extended.

SHIPPING

When delivering the goods under this contract, they must be plainly marked, stenciled, and securely tagged indicating contractor's name as well as that of the purchaser. All shipments must be prepaid and insured by the contractor. Any loss or delay caused by failure to comply with these instructions will be at the risk of the contractor.

WORKMANSHIP

Garments shall be made in a first class workmanlike manner. All loose threads are to be removed and the garments shall be cleaned and pressed before delivery.

APPROVED EQUAL

Specifications of products by name are intended to be descriptive of quality or workmanship, finish and performance. Desirable characteristics are not intended to be restrictive. Substitutions of products for those named must be submitted five (5) days prior to bid openings.

SERVICE REQUIREMENTS

Vendor must carry 20% inventory in stock.

IMPORTANT: Clothing must be sized and cut for male and female personnel

All bidders will submit a typed sheet addressing any extra charges for clothing that is to be specially ordered such as extra-long or extra-large sizes, etc. This will be attached to the price sheet.

Questions regarding this contract should be directed to procurement@wilmingtonde.gov
Questions will not be accepted within 1 week of bid opening.

**OFFICE OF PUBLIC SAFETY
DEPARTMENT OF POLICE
WILMINGTON, DELAWARE**

SPECIFICATIONS

This contract is for the furnishing and delivery of certain items of uniform clothing in accordance with the specifications contained herein.

The quantities that appear on the attached Proposal Form are approximate. The Department of Police, City of Wilmington, or any of its agents, offer no guarantees either written or implied as to the actual number of items, if any, to be purchased.

Following the awarding of this contract, the successful bidder must be able to fit members of the Department of Police and provide delivery of the ordered items, as such, orders are made within a 60-day period. Liquidated damages will be assessed at ten dollars (\$10.00) per day for any delays beyond the 60-day period for the following items of uniform clothing:

Item 1	Shirts - Short Sleeve Men - Dark Navy
Item 1A	Shirts - Short Sleeve Women - Dark Navy
Item 2	Shirts - Long Sleeve Men - Dark Navy
Item 2A	Shirts - Long Sleeve Women - Dark Navy
Item 3	Shirts - Short Sleeve Men - White
Item 3A	Shirts - Short Sleeve Women - White
Item 4	Shirts - Long Sleeve Men - White
Item 4A	Shirts - Long Sleeve Women - White
Item 5	Trousers - Men
Item 5A	Trousers - Women
Item 6	Hats - Winter & Summer
Item 7	V-Neck Sweaters
Item 8	Reversible Hat Covers
Item 9	Reversible Rain Coats (Unisex)
Item 10	Winter Coat Navy/Panel/Liner

Liquidation damages are not to be construed in any sense as a penalty. In the event that the contractor by reason of any circumstance is either unwilling or unable to supply and deliver the uniform items as specified, the Department of Police, City of Wilmington, reserves the right to purchase said items elsewhere and the contractor will be responsible for additional costs incurred in the acquisition of these items.

The Department of Police, upon award of this contract, retains the right to only accept invoices for items purchased in accordance with this contract submitted in the following manner:

- A. The Department will not accept partial billing on incomplete orders.
- B. Notice is given to the contractor that the Department will accept partial shipments. The acceptance of the partial order will not in any way be construed as a waiver of subsection A of this section.

METAL BUTTONS

The Department of Police, Wilmington, Delaware, has purchased button dies which are available to the contractor from Waterbury Company, Inc., Waterbury, CT 06720. Said button dies are available in two sizes: 1) cap and sleeve size; 2) blouse coat (spring and fall) size. The contractor will be required to supply and affix the aforementioned buttons to garments as described below.

Silver Buttons:	All Patrol and Corporal Rank Personnel
Gold-Gilt:	All other Ranks
Shirts:	At the shoulder strips, pocket flaps
Hats:	At the strap
Coats:	At the shoulder straps, pocket flaps and breast (if applicable)

EMBLEMS:

All must match units presently in use to the satisfaction of the Commander of the Support Services Division, Department of Police. Contractor shall apply or affix all shoulder patches. The Department of Police will supply, on request, samples of all shoulder patches, service stripes, and shoulder chevrons. Vendors are urged to inspect samples at the Wilmington Department of Police, Support Services Division, 300 North Walnut Street, Wilmington DE 19801.

The Department of Police retains the right to accept part or parts of any or all contracts submitted. This option can be exercised at the discretion of the Department of Police, Wilmington, Delaware.

ITEM 1: SHIRTS – SHORT SLEEVE – MEN – DARK NAVY

SPECIFICATIONS – FLYING CROSS #57R8786 OR APPROVED EQUAL

FABRIC: Content: 75% Dacron Polyester / 25% Worsted Wool conforming to the following specifications:

Weight:	9-9.5 oz. / linear yard
Construction:	50 warp x 46 filling yarns per sq. inch
Tensile:	Break strength 75 warp – 150 filling (lbs.)

COLOR

LAPD (Navy) Blue.

STYLE

The style shall be known as a convertible collar, short sleeve, coat shirt, with full-length tail and form fitting. The shirt to have two outside breast pockets and scalloped flaps having one button each. Exterior badge holder with metal eyelets. The back to have a double yoke.

COLLAR

Convertible collar shall be one piece and to measure 3 1/4" long at points. The collar shall be made with fused-in Mylar stays. Collar to be topstitched 1/4" off the edge. Collar to be interlined with #250 Dacron.

Collar to have a banana piece of Poly Twill lining.

FRONT

Each front shall have a facing 3" in width. The left front shall have a top 1 1/2" wide with two rows of stitches 7/8" apart. Stitching on top center is not to be visible on the turn-back facing. The shirt will have 7 buttons and buttonholes on the front, spacing between each will be 3 3/4" except the spacing between the neck button and the first button on the front which will be 2 1/2". Top center interlined with #250 Dacron. The fronts shall be joined to the yoke so that both raw edges of the yoke are turned under with the front sandwiched between then all three are stitched down with 1/16" raised stitch. Safety stitch joining unacceptable.

SHOULDER STRAPS

Style and dimensions as sample. Asymmetrical shape, 1/4" topstitched, to be set on yoke with leading topstitch conforming with front joining seam. To measure 2" from sleeve seam. Shoulder strap lined with #250 Dacron. Creased and edge stitched shoulder strap construction unacceptable.

BADGE REINFORCEMENT

Exterior holder to finish 1 1/8" wide x 2 1/4" deep with two metal eyelets 1 1/4" apart with bottom eyelet centered 1 1/4" above left flap.

POCKETS

Two breast pockets with 1 1/2" stitched pleats. Pocket to measure 5 5/8" wide, 6" deep. Left breast pocket to have 1 1/2" pencil stitch. Each pocket to have Velcro tape 3/4" long by 1/2" wide, positioned on both edges of pocket to correspond with outer scalloped flap points as sample.

FLAPS

Deep scalloped design to measure 5 7/8" across and 2 3/4" in depth at center point, 2 1/4" at sides. Secured to shirt front approximately 1/4" above pocket. Left flap to have invisible pencil opening 1 1/2" to correspond precisely with pencil slot of pocket. Topstitch on flaps to be 1/4" stitched. Both flaps to be interlined with Dacron #250. Creased and edge stitched pocket flap construction unacceptable. Under side of the flap to have Velcro tape 3/4" long by 1/2" wide, positioned on outer points of both pocket flaps as sample.

SHORT SLEEVES

Sleeves are to be straight and whole, to have 3/4" hem and to finish approximately 9" long from shoulder seams.

BUTTONS

First grade 19 ligne pearlescent plastic to match.

STITCHING

Single needle throughout. All topstitched ¼" off the edge. Sleeve inserting and side lose felling, safety stitched.

THREAD

All sewing threads to be fast color polyester core polyester wrap to match.

INTERLINING

Collars, pocket flaps, shoulder straps, and top center to interlined with 100% Dacron #250.

MILITARY CREASES

5 Silicone sharp military creases on all shirts. One crease on each front to be centered vertically. Spacing for military creases on shirt back to be proportionate to the size of the shirt as follows: sizes 14 thru 15 ½ creases to be 4 ¾" apart; sizes 16 thru 18 inclusive creases to be 5 ¾" apart as measured from the center crease.

CONSTRUCTION

Collars, flaps, and should straps are made by the conventional construction. Top ply, bottom ply, and interlining are first stitched together, then turned right-side out, and finally topstitched.

CONVERTIBILITY

This garment shall be designed to accommodate removable metal buttons having eyelets under the sewn buttons on the button front, pockets and shoulders. There are protective pieces on the inside of the garment on the shoulders, as well as a reinforcing strip inside the right front.

FINISHED LENGTH DIMENSIONS		
SIZE	SIDE SEAMS	BACK LENGTH
13	17 ½	30 ¾
13 ½	17 5/8	31
14	17 ¾	31 ¼
14 ½	17 7/8	31 ½
15	18	31 ¾
15 ½	18 1/8	32
16	18 ¼	32 ¼
16 ½	18 3/8	32 ½
17	18 ½	32 ¾
17 ½	19 5/8	34
18	19 ¾	31 ¼
18 ½	19 7/8	34 ½

19	20	34 ³ / ₄
19 ¹ / ₂	20 ¹ / ₈	35
20	20 ¹ / ₄	35 ¹ / ₄
20 ¹ / ₂	20 ³ / ₈	35 ¹ / ₂

ITEM 1A: SHIRTS – SHORT SLEEVE – WOMEN – DARK NAVY

SPECIFICATIONS FLYING CROSS #157R8786 OR APPROVED EQUAL

FABRIC: Content: 75% Dacron Polyester / 25% Worsted Wool conforming to the following specifications:

Weight: 9-9.5 oz. / linear yard

Construction: 50 warp x 46 filling yarns per sq. inch

Tensile: Break strength 75 warp – 150 filling (lbs.)

COLOR

LAPD (Navy) Blue.

STYLE

The style shall be known as a convertible collar, short sleeve, coat shirt, with full-length tail and form fitting. The shirt to have two outside breast pockets and scalloped flaps having one button each. Shoulder straps. Exterior badge holder with metal eyelets. The back to have a double yoke.

COLLAR

Convertible collar shall be one piece and to measure 2 7/8" long at points. The collar shall be made with fused-in Mylar stays. Collar to be topstitched 1/4" off the edge. Collar to be interlined with #250 Dacron. Collar to have a banana piece of Poly Twill lining.

FRONT

The right front shall have a top center 1 1/2 " wide with two rows of stitches 7/8" apart. Stitching on the top center is not to be visible on the turn back facing. The right front shall have 6 buttonholes spaced 3 1/2" apart and to be set 3/4" from edge. Second buttonhole to be spaced 2 1/2" from top button, balance of buttons spaced 3 1/2" apart. Top center interlined with #250 Dacron. The fronts shall be joined to the yoke so that both raw edges of the yoke are turned under with the front sandwiched between then all three are stitched down with a 1/16" raised stitch. Safety stitch joining unacceptable.

SHOULDER STRAPS

Style and dimensions as sample. Asymmetrical shape top stitched 1/4" off the edge to be set on yoke with leading topstitch conforming with front joining seam. To measure 2" at sleeve tapering to 1 3/8" and set not more than 1/2" from folded collar. Cross stitched approximately 2" from sleeve seam. Shoulder strap lined with #250 Dacron. Creased and edge stitched shoulder strap construction unacceptable.

BADGE REINFORCEMENT

Exterior holder to finish 1 1/8" wide x 2 1/4" deep with two metal eyelets 7/8" apart with bottom eyelet centered 7/8" above left flap.

POCKETS

Two breast pockets with 1 1/4" stitched pleats. Pockets to measure 5" wide, 5" deep. Each pocket to have Velcro tape 3/4" long by 1/2" wide, positioned on both edges of pocket to correspond with outer scalloped flap pints as sample.

FLAPS

Deep scalloped design to measure 5 1/4" across and 2 1/4" in depth at center point, 1 3/4" at sides. Secured to shirt front approximately 1/4" above pocket. Left flap to have invisible pencil opening 1 1/4". Both flaps to be interlined with #25 Dacron. Creased and edge stitched pocket flap construction unacceptable. Under side of the flap to have Velcro tape 3/4" long by 1/2" wide positioned on outer points of both pocket flaps as sample.

SHORT SLEEVE

Sleeves are to be straight and whole, to have 1/2" hem and to finish approximately 8 1/2" long from shoulder seams.

BUTTONS

First grade 19 ligne pearlescent plastic to match.

STITCHING

Single needle throughout. All topstitched ¼" off the edge. Sleeve inserting and side close felling, safety stitched.

THREAD

All sewing threads to be fast color polyester core polyester wrap to match.

INTERLINING

Collars, pocket flaps, shoulder straps, and top center to be interlined with 100% Dacron #250.

MILITARY CREASES

5 silicone sharp military creases on all shirts. One crease on each front to be centered vertically. Spacing for military creases on shirt back to be proportionate to the size of the shirt.

CONSTRUCTION

Collars, flaps, and shoulder straps are made by the conventional construction. Top ply, bottom ply, and interlining are first stitched together then turned right-side out and finally topstitched.

CONVERTIBILITY

This garment shall be designed to accommodate removable metal buttons having eyelets under the sewn buttons on the button front, pockets and shoulders. There are protective pieces on the inside of the garment on the shoulders, as well as a reinforcing strip inside the left front.

FEMALE FINISHED MEASUREMENTS														
1" CHEST, WAIST & HIP														
¾" LONG SLEEVE														
Size	26	28	30	32	34	36	38	40	42	44	46	48	50	52
Chest	32"	34"	36"	38"	40"	42"	44"	46"	48"	50"	52"	54"	56"	58"
Waist	27"	29"	31"	33"	35"	37"	39"	41"	43"	45"	47"	49"	51"	53"
Hips	32"	34"	36"	38"	40"	42"	44"	46"	48"	50"	52"	54"	56"	58"
Back	29"	29"	29"	29"	29"	29"	29"	29"	29"	29"	29"	29"	29"	29"
Short Sleeve	8 ¼"	8 ½"	8 ¾"	9"	9 ¼"	9 ½"	9 ¾"	10"	10 ¼"	10 ½"	10 ¾"	11"	11 ¼"	11 ½"
Sport Collar	11 7/8"	12 3/8"	12 7/8"	13 3/8"	13 7/8"	14 3/8"	14 7/8"	15 3/8"	15 7/8"	16 3/8"	16 7/8"	17 3/8"	17 7/8"	18 3/8"
Dress Collar	11 3/8"	11 7/8"	12 3/8"	12 7/8"	13 3/8"	13 7/8"	14 3/8"	14 7/8"	15 3/8"	15 7/8"	16 3/8"	16 7/8"	17 3/8"	17 7/8"
Yoke	14"	14 3/8"	14 3/4"	15 1/8"	15 1/2"	15 7/8"	16 ¼"	16 5/8"	17"	17 3/8"	17 ¾"	18 1/8"	18 ½"	18 7/8"

LADIES LONG SLEEVE LENGTHS			
Sizes 30, 2, 34	S = 29"	M = 30"	L = 31"
Sizes 36, 38	S = 30"	M = 31"	L = 32"
Size 40		M = 32"	L = 33"
Sizes 42 & up		M = 33"	L = 34"

ITEM 2: SHIRTS – LONG SLEEVE - MEN – DARK NAVY

SPECIFICATIONS – FLYING CROSS #07W8786

FABRIC: **Content:** 75% Dacron Polyester / 25% Worsted Wool conforming to the following specifications:
 Weight: 9-9.5 oz. / linear yard
 Construction: 50 warp x 46 filling yarns per sq. inch
 Tensile: Break strength 75 warp – 150 filling (lbs.)
 Supplier: Raeford Mills

COLOR

LAPD (Navy) Blue.

STYLE

Plain front coat style, form fitting, collar attached, long sleeves with barrel cuffs. Two pleated breast pockets with scalloped flaps. Shoulder straps. Exterior badge holder with metal eyelets. Matching inside yoke and collar band of high lustre Poly Twill.

COLLAR & STAND

Style and dimensions as sample on display. Collar points to measure 3 ¼" long with fused-in Mylar stays. Collar height at rear 1 ½". Topstitched ¼" off the edge. Collar stand to measure 1 5/16" at rear and band to be die cut and interlined with "Creased N Tack" in band. Collar interlined with #250 Dacron.

FRONT

The left front shall have a top center 1 ½" wide with two rows of stitches 7/8" apart. The shirt will have 7 buttons and buttonholes on the front; spacing between each will be 3 ¾" except the spacing between the neck button and the first button on the front, which will be 3 ¼". Top center interlined with #250 Dacron. The Fronts shall be joined to the yoke so that both raw edges of the yoke are turned under, with the front sandwiched between, and then all three are stitched down with a 1/16" raised stitch. Safety stitch joining unacceptable.

SHOULDER STRAPS

Style and dimensions as sample. Asymmetrical shape topstitched ¼" off the edge to be set on yoke with leading topstitches conforming with front joining seam. To measure 2" at sleeve tapering to 1 3/8" and set not more than ½" from folded collar. Cross-stitched approximately 2" from sleeve seam. Shoulder strap lined with #250 Dacron. Creased and edge stitched shoulder strap construction unacceptable. Exterior holder to finish 1 1/8" wide x 2 ¼" deep with two black metal eyelets 1 ¼" apart with bottom eyelet centered 1 ¼" above left flap.

BADGE REINFORCEMENT

POCKETS

Two breast pockets with 1 ½" stitched pleats. Pocket to measure 5 5/8" wide x 6" deep. Left breast pocket to have 1 1/2" pencil stitch. Each pocket to have Velcro tape ¾" long by ½" wide, positioned on both edges of pocket to correspond with outer scalloped flap points as sample.

SLEEVES

Straight t width- no bias - of one piece shaped at head, jacket type. Sleeve vent 5 ½" long with top and bottom facings. Top facing to measure 1 1/8" wide point blocked at top. Under facing ½" wide.

CUFFS

To measure 3" in depth with rounded corners as sample. With two buttons and corresponding buttonholes on each cuff and one button and buttonhole in center of facing. Both cuffs to be interlined with #250 Dacron.

BUTTONS

First grade 19-ligne pearlescent plastic to match.

SEWING

Single needle throughout. All topstitched ¼" off the edge. Sleeve inserting and side close felling safety stitched.

THREAD

All sewing threads to be fast color polyester core polyester wrap to match.

INTERLINING

Collars, pocket flaps, shoulder straps, cuffs and top center to be interlined with 100% Dacron #250. Collar band to be interlined with "Crease N Tack".

MILITARY CREASES

5 silicone sharp military creases on all shirts. One crease on each front to be centered vertically through pockets and flaps. Spacing for military creases on shirt back to be proportionate to the size of the shirt as follows: sizes 14 through 15 ½ creases to be 4 ¾" apart; sizes 16 through 18, inclusive – creases to be 5 ¾" apart as measured from the center.

MEN'S SHIRT SPECIFICATIONS – LONG SLEEVE		
FINISHED LENGTH DIMENSIONS		
SIZE	SIDE SEAMS	BACK LENGTH
13	17 ½	30 ¾
13 ½	17 5/8	31
14	17 ¾	31 ¼
14 ½	17 7/8	31 ½
15	18	31 ¾
15 ½	18 1/8	32
16	18 ¼	32 ¼
16 ½	18 3/8	32 ½
17	18 ½	32 ¾
17 ½	19 5/8	34
18	19 ¾	31 ¼
18 ½	19 7/8	34 ½
19	20	34 ¾
19 ½	20 1/8	35
20	20 ¼	35 1/4
20 ½	20 3/8	35 ½

SLEEVE LENGTHS

Must be stocked in 31 through 38 inches in 1" increments. Grouped sleeve lengths are not acceptable.

CONSTRUCTION

Collars, flaps, and shoulder straps are made by the conventional construction. Top ply, bottom ply, and interlining are first stitched together, then turned right-side out and finally topstitched.

CONVERTIBILITY

This garment shall be designed to accommodate removable metal buttons having eyelets under the sewn buttons on a button front, flaps, cuffs, and shoulders. Each pocket will have one vertical eyelet to accommodate removable metal buttons. There are protective pieces on the inside of the garment on the shoulders and cuffs, as well as a reinforcing strip inside the right front.

ITEM 2: SHIRTS – LONG SLEEVE - WOMEN – DARK NAVY

SPECIFICATIONS – FLYING CROSS #107W8786 OR APPROVED EQUAL

FABRIC: **Content:** 75% Dacron Polyester / 25% Worsted Wool conforming to the following specifications:

Weight: 9-9.5 oz. / linear yard
 Construction: 50 warp x 46 filling yarns per sq. inch
 Tensile: Break strength 75 warp – 150 filling (lbs.)

COLOR

LAPD (Navy) Blue.

STYLE

The style shall be known as a banded collar, long sleeve, coat shirt, with full-length tail and formfitting. The shirt to have two outside breast pockets and scalloped flaps having on button each. Shoulder straps. Exterior badge holder with metal eyelets. Matching inside yoke and collar band of high lustre Poly Twill.

COLLAR & STAND

Style and dimensions as sample on display. Collar points to measure 3 ¼" long with fused-in Mylar stays. Collar to be topstitched ¼" off the edge. Collar height at rear 1 ½". Collar stand to measure 1 5/16" at rear and band to be die cut and interlined with #250 Dacron in collar, "Crease N Tack" in band.

FRONT

The right front shall have a top center 1 ½" wide with two rows of stitches 7/8" apart. The right front shall have 6 buttonholes spaced 3 ½" apart and to be set ¼" from edge. Second buttonhole to be spaced 3 ¼" from top button, balance of buttons spaced 3 ½" apart. Top center interlined with #250 Dacron.

The fronts shall be joined to the yoke so that both raw edges of the yoke are turned under with the front sandwiched between then all three are stitched down with a 1/16" raised stitch. Safety stitch joining unacceptable.

SHOULDER STRAPS

Style and dimensions as sample. Asymmetrical shape topstitched ¼" off the edge to be set on yoke with leading topstitches conforming with front joining seam. To measure 2" at sleeve tapering to 1 3/8" and set not more than ½" from folded collar. Cross-stitched approximately 2" from sleeve seam. Shoulder strap lined with #250 Dacron. Creased and edge stitched shoulder strap construction unacceptable.

BADGE REINFORCEMENT

Exterior holder to finish 1 1/8" wide x 2 ¼" deep with two metal eyelets 7/8" apart with bottom eyelet centered 7/8" above left flap.

POCKETS

Two breast pockets with 1 ¼" stitched pleats. Pockets to measure 5" wide, 5" deep. Each pocket to have Velcro tape ¾" long by ½" wide, positioned on both edges of pocket to correspond with outer scalloped flap pints as sample.

FLAPS

Deep scalloped design to measure 5 ¼" across and 2 ¼" in depth at center point, 1 ¼" at sides. Secured to shirt front approximately ¼" above pocket. Left flap to have invisible pencil opening 1 ¼". Both flaps to be interlined with #25 Dacron. Creased and edge stitched pocket flap construction unacceptable. Under side of the flap to have Velcro tape ¾" long by 1/2" wide positioned on outer points of both pocket flaps as sample.

SLEEVE

Sleeves at width-no bias- of one piece shaped at head, jacket type. Sleeve vent approximately 4 ¼" long with top and bottom facings. Top facing to measure 1 1/8" wide point blocked at top. Underfacing ½" wide.

CUFFS

To measure 2 ½" in depth with rounded corners as sample. With two button adjustable cuff. Both cuffs to be interlined with #250 Dacron.

BUTTONS

First grade 19 ligne pearlescent plastic to match.

STITCHING

Single needle throughout. All topstitched ¼" off the edge. Sleeve inserting and side close felling, safety stitched.

THREAD

All sewing threads to be fast color polyester core polyester wrap to match.

INTERLINING

Collars, pocket flaps, shoulder straps, and top center to be interlined with 100% Dacron #250. Collar band to be interlined with "Crease N Tack".

MILITARY CREASES

Silicone sharp military creases on all shirts. One crease on each front to be centered vertically. Spacing for military creases on shirt back to be proportionate to the size of the shirt.

CONSTRUCTION

Collars, flaps, and shoulder straps are made by the conventional construction. Top ply, bottom ply, and interlining are first stitched together then turned right-side out and finally topstitched.

CONVERTIBILITY

This garment shall be designed to accommodate removable metal buttons having eyelets under the sewn buttons on the button front, pockets, cuff, and shoulders. There are protective pieces on the inside of the garment on the shoulders and cuffs, as well as a reinforcing strip inside the left front.

ITEM 3: SHIRTS – SHORT SLEEVE – MEN - WHITE

SPECIFICATIONS – ELBECO #3310N OR APPROVED EQUAL

FABRIC: **Content:** 100% Polyester Tropical Weave
 Weight: 5-5.5 oz. / sq. yard
 Construction: 50 warp x 46 filling yarns per sq. inch

STYLE

Chest pockets with dual access top and side utility compartments with hook and loop closure for easy access, top and side entry pockets for quick storage. Dual comms wire access opening in side seams to keep wires out of the way and invisible shoulder straps and badge reinforcement. All Wilmington Police Department emblems are to be applied to shoulders.

METAL BUTTONS

The Wilmington Department of Police buttons are to affix to all shirts.

Silver Buttons: All Patrol and Corporal Rank Personnel
Gold-Gilt: All other Ranks
Shirts: At the shoulder strips, pocket flaps
Hats: At the strap
Coats: At the shoulder straps, pocket flaps and breast (if applicable)

ITEM 3A: SHIRTS – SHORT SLEEVE – WOMENS - WHITE

SPECIFICATIONS – ELBECO #9810LCN OR APPROVED EQUAL

FABRIC: **Content:** 100% Polyester Tropical Weave
 Weight: 5-5.5 oz. / sq. yard
 Construction: 50 warp x 46 filling yarns per sq. inch

STYLE

Chest pockets with dual access top and side utility compartments with hook and loop closure for easy access, top and side entry pockets for quick storage. Dual comms wire access opening in side seams to keep wires out of the way and invisible shoulder straps and badge reinforcement. All Wilmington Police Department emblems are to be applied to shoulders.

METAL BUTTONS

The Wilmington Department of Police buttons are to affix to all shirts.

Silver Buttons: All Patrol and Corporal Rank Personnel
Gold-Gilt: All other Ranks
Shirts: At the shoulder strips, pocket flaps
Hats: At the strap
Coats: At the shoulder straps, pocket flaps and breast (if applicable)

ITEM 4: SHIRTS – LONG SLEEVE – MEN - WHITE

SPECIFICATIONS – ELBECO #3310N OR APPROVED EQUAL

FABRIC: **Content:** 100% Polyester Tropical Weave
 Weight: 5-5.5 oz. / sq. yard

STYLE

Chest pockets with dual access top and side utility compartments with hook and loop closure for easy access, top and side entry pockets for quick storage. Dual comms wire access opening in side seams to keep wires out of the way and invisible shoulder straps and badge reinforcement. All Wilmington Police Department emblems are to be applied to shoulders.

METAL BUTTONS

The Wilmington Department of Police buttons are to affix to all shirts.

Silver Buttons: All Patrol and Corporal Rank Personnel
Gold-Gilt: All other Ranks
Shirts: At the shoulder strips, pocket flaps
Hats: At the strap
Coats: At the shoulder straps, pocket flaps and breast (if applicable)

ITEM 4A: SHIRTS – LONG SLEEVE – WOMENS - WHITE

SPECIFICATIONS – ELBECO #9310LCN OR APPROVED EQUAL

FABRIC: **Content:** 100% Polyester Tropical Weave
 Weight: 5-5.5 oz. / sq. yard

STYLE

Chest pockets with dual access top and side utility compartments with hook and loop closure for easy access, top and side entry pockets for quick storage. Dual comms wire access opening in side seams to keep wires out of the way and invisible shoulder straps and badge reinforcement. All Wilmington Police Department emblems are to be applied to shoulders.

METAL BUTTONS

The Wilmington Department of Police buttons are to affix to all shirts.

Silver Buttons: All Patrol and Corporal Rank Personnel
Gold-Gilt: All other Ranks
Shirts: At the shoulder strips, pocket flaps
Hats: At the strap
Coats: At the shoulder straps, pocket flaps and breast (if applicable)

ITEM 5: TROUSERS – MEN

SPECIFICATIONS –FECHHEIMER BROTHER #432090 OR APPROVED EQUAL

FABRIC

Raeform Style #32030-30 Weave: Serge – 15-18% Stretch. Weight: 12.5-13.0 oz. per linear yard. Fiber content: 74% Dacron Polyester 25% Wool Worsted 1% Lycra. Breaking Strength: 190 pounds in Warp 150 pounds in filling. Construction: 84 ends per inch 63 picks per inch. Fiber Length: Wool: 3-3.5 inches average minimum Poly: 3 inches minimum. Dye Procedure: Piece Dyed.

COLOR

LAPD (Navy) Blue.

DESIGN

Trouser shall be manufactured from a men's uniform trouser pattern. The trouser styling shall incorporate a plain front, two-quarter top front pockets, two hip pockets and watch pocket. Trouser is straight leg style.

POCKETING

The pocketing shall be 70% Polyester / 30% Cotton, 2.9 oz. per square yard (60" width) with a minimum 78 x 64 count. Pocketing must have a durable press finish and the color of the pocketing must be black.

POCKET DESIGN

The two (2) front pockets will be quarter top style with a minimum opening of 6" and a minimum depth of 5 ¾" measured from the bottom of the opening. Front pockets to have straight bar tacks (use of triangle bar tacks will be cause for rejection) at the top and bottom of pocket openings. Pockets shall be constructed using the stitch, turn, and topstitch method. Pocket facings to be made of the basic fabric and must measure a minimum of 3" in width at the top.

The two hip pockets shall have a minimum opening of 5 ½" and a minimum depth of 5 ¾" measured from the bottom of the pocket opening. Hip pockets shall be constructed using the double welt method on a REECE PW Machine. The welts shall be finished in such a manner that there is no topstitching (topstitched hip pocket welts shall be cause for rejection). The corners of the hip pocket openings shall have firm straight bar tacks for reinforcement (triangle bar tacks are unacceptable.) Hip pocket facings to be made of basic fabric and have a minimum depth of ¾". The left hip pocket shall have a centered tab made of basic cloth inserted into the top welt with bar tacks at the top and bottom of the tab to form an opening for a button. A button shall be located below the bottom welt corresponding in location with the tab.

The watch pocket shall be located on the right front at the waistband. This pocket shall have a minimum opening and depth of 2 ¾". The front of the pocket shall be made of pocketing fabric, the back of the pocket shall be made of basic fabric, and the two pieces are securely stitched together. Each corner of the pocket opening shall have firm straight bar tacks.

WAISTBAND

The trouser will be made with the Freedom Fit® waistband system, which is designed to provide the wearer with a more comfortable and better fitting trouser. The waistband shall be constructed using the "closed method" and shall measure 2" wide when finished. The waistband closure shall be accomplished with a crush proof hood and eye. The hook and eye shall be reinforced with stays made of a non-woven fabric that are anchored by the topstitching for the fly facing and curtain. This topstitching must be to the top of the waistband. The waistband must be topstitched 1/16" below the waistband seam for added strength. The top portion of the inside of the waistband is to consist of the same fabric as used for pocketing (70% polyester 30% cotton – 80 x 62 (+/-) 2 count). The fabric is to cut on the bias for maximum comfort. To be 1 3/4" wide and to finish 1 1/8" wide after construction.

Upper waistband curtain to be inner lined with stretch Ban-Rol canvas. This canvas fabric consists of a warp of 47 ends of texturized nylon and a fill of 34 ends of 750 denier polyester monofilament. The woven fabric is coated with latex, which completely encapsulates all yarns. This finish canvas fabric weighs 12.0 oz. / yd 2. The canvas will be cut 1 3/8" wide with the monofilaments running vertically and have a 10% stretch.

The bottom portion of the waistband curtain will be a blend of 32% nylon, 38% polyester, 18% rubber (3 strands) 11% Lycra and 1% acrylic woven 1 7/8" wide and to finish a minimum of 1 5/8" wide. To have a minimum of 40% stretch characteristics.

Note: In a performance stretch waistband, the upper and lower portion of the band will perform different functions.

The upper portion should allow a comfort fit at the waist when bending or sitting, and must maintain a crisp, clean appearance at the outer waistband. This part of the band will stretch 10% and be firm enough to prevent waistband rollover.

The bottom portion of the waistband stretches over the hip to give support to the lower back and abdomen. In addition, this high stretch portion of the band should constantly be pressed up by the hips, preventing the slack from slipping down while being worn, even if heavy keys, change, or other items are carried in the pockets or on the belt.

The three (3) rubberized strands ensure that shirts stay tucked in for neat appearance.

FLY

Trouser shall have a metal memory lock zipper. There shall be a French Fly tab closure on the inside of the right fly. The tab shall be double ply made of the basic cloth (tabs made of pocketing material or a "grown on" French Fly will be cause for rejection). The right fly shall be lined with the same fabric as the waistband curtain and pocketing. The fly lining shall be sewn to the left fly below the zipper in a neat and durable manner. A button shall be located on the left fly corresponding with the French Fly tab to provide a clean and comfortable closure. There shall be a firm straight bar tack at the bottom of the fly going through the zipper tape.

BELT LOOPS

There shall be a minimum of seven (7) belt loops $\frac{3}{4}$ " in width of double thickness. Each loop must have a non-woven interlining. All loops (except for the back center loop) must be sewn into the bottom of the waistband ("dropped" belt loops are cause for rejection) and the top of the belt loops shall be caught into the waistband curtain seam with a Rocap machine. The bottom of the center back loop shall be tacked to the trouser and the top of the loop tacked to the outside of the waistband.

CROTCH LINING

A crotch liner shall be basted into the seam allowance at the crotch on each leg and sewn in during final assembly.

SEAT

Seat outlet to measure a minimum of 2 $\frac{3}{4}$ " to allow for alterations. Seat must be sewn with a Tandem Needle Machine.

LINTRACK CREASES

Trouser legs shall incorporate front and back Lintrack silicone creases (applied to the trouser crease for the permanent life of the garment).

STITCHING, PRESSING & FINISHING

Trouser must be stitched with matching thread and all stitching to show must be 10-11 stitches per inch. Trouser must be neatly pressed on Hothead Presses and properly shaped. Out seams and inseams must be pressed open. Trouser must be cleaned and finished to eliminate loose threads.

LABELS

Trouser must have a care label permanently affixed that also indicates the size. A paper ticket showing the size, fabric content, cut number, and WPL number must be on the outside of the waistband.

STOCK SIZES

Trouser must be available from stock in the following sizes:

Regular Rise:	28-50 (EVEN SIZES ONLY ABOVE 38)
Short Rise:	28-40 (EVEN SIZES ONLY)

ITEM 5A: TROUSERS - WOMEN

SPECIFICATIONS - FECHHEIMER BROTHER #43250 OR APPROVED EQUAL

FABRIC

Style #32030 Weave: Serge - 15-18% Stretch. Weight: 12.5-13.0 oz. per linear yard. Fiber content: 74% Dacron Polyester 25% Wool Worsted 1% Lycra. Breaking Strength: 190 pounds in Warp 150 pounds in filling. Construction: 84 ends per inch 63 picks per inch. Fiber Length: Wool: 3-3.5 inches average minimum Poly: 3 inches minimum. Dye Procedure: Piece Dyed.

COLOR

LAPD (Navy) Blue.

DESIGN

Slack shall be manufactured from a women's uniform trouser pattern with a plain front and one dart on each rear panel above the hip pockets. Slack shall be straight leg design. The slack shall incorporate two-quarter top front pockets and two hip pockets.

POCKETING

The pocketing shall be 70% Polyester / 30% Cotton, 2.9 oz. per square yard (60" width) with a minimum 78 x 64 count. Pocketing must have a durable press finish and the color of the pocketing must be black.

POCKET DESIGN

The two (2) front pockets will be quarter top style with an opening of 5 1/2" and a depth of 5 1/4" measured from the bottom of the opening. Front pockets to have straight bar tacks (use of triangle bar tacks will be cause for rejection) at the top and bottom of pocket openings. Pockets shall be constructed using the stitch, turn, and topstitch method. Pocket facings shall be made of the basic fabric and shall measure a min. of 2" in width.

The two hip pockets shall have a minimum of a 5" wide opening and a 6" depth measured from the bottom of the pocket opening. Hip pockets shall be constructed using the double welt method on a REECE PW Machine and the welts shall be finished in such a manner that there is no topstitching (topstitched hip pocket shall be cause for rejection). The corners of the hip pocket openings shall have firm straight bar tacks for reinforcement (triangle bar tacks are unacceptable.) The left hip pocket shall have a centered tab made of basic cloth inserted into the top welt with bar tacks at the top and bottom of the tab to form an opening for a button. A button shall be located below the bottom welt corresponding in location with the tab.

The watch pocket shall be located on the right front at the waistband. This pocket shall have a minimum opening and depth of 2 3/4". The front of the pocket shall be made of pocketing fabric, the back of the pocket shall be made of basic fabric, and the two pieces are securely stitched together. Each corner of the pocket opening shall have firm straight bar tacks.

WAISTBAND

The waistband shall be constructed using the "closed method" and shall measure 2" wide when finished. The waistband closure shall be accomplished with a crush proof hook and eye. The hook and eye shall be reinforced with stays made of a non-woven fabric that are anchored by the topstitching for the fly facing and curtain. This topstitching must be to the top of the waistband. The waistband must be topstitched 1/16" below the waistband seam for added strength. The top portion of the inside of the waistband is to consist of the same fabric as used for pocketing (70% polyester 30% cotton - 80 x 62 (+/-) 2 count). The fabric is to cut on the bias for maximum comfort. To be 1 3/4" wide and to finish 1 1/8" wide after construction.

Upper waistband curtain to be inner lined with stretch Ban-Rol canvas. This canvas fabric consists of a warp of 47 ends of texturized nylon and a fill of 34 ends of 750 denier polyester monofilament. The woven fabric is coated with latex, which completely encapsulates all yarns. This finish canvas fabric weighs 12.0 oz. / yd 2. The canvas will be cut 1 1/2" wide with the monofilaments running vertically and have a 10% stretch.

The bottom portion of the waistband curtain will be a blend of 32% nylon, 38% polyester, 18% rubber (3 strands) 11% Lycra and 1% acrylic woven 1 7/8" wide and to finish a minimum of 1 3/8" wide. To have a minimum of 40% stretch characteristics.

Note: In a performance stretch waistband, the upper and lower portion of the band will perform different functions.

The upper portion should allow a comfort fit at the waist when bending or sitting, and must maintain a crisp, clean appearance at the outer waistband. This part of the band will stretch 10% and be firm enough to prevent waistband rollover.

The bottom portion of the waistband stretches over the hip to give support to the lower back and abdomen. In addition, this high stretch portion of the band should constantly be pressed up by the hips, preventing the slack from slipping down while being worn, even if heavy keys, change, or other items are carried in the pockets or on the belt.

The three (3) rubberized strands ensure that shirts stay tucked in for neat appearance.

FLY

Trouser shall have a metal memory lock zipper. There shall be a French Fly tab closure on the inside of the right fly. The tab shall be double ply made of the basic cloth (tabs made of pocketing material or a "grown on" French Fly will be cause for rejection). The right fly shall be lined with the same fabric as the waistband curtain and pocketing. The fly lining shall be sewn to the left fly below the zipper in a neat and durable manner. A button shall be located on the left fly corresponding with the French Fly tab to provide a clean and comfortable closure. There shall be a firm straight bar tack at the bottom of the fly going through the zipper tape.

BELT LOOPS

There shall be a minimum of seven (7) belt loops $\frac{3}{4}$ " in width of double thickness. Each loop must have a non-woven interlining. All loops (except for the back center loop) must be sewn into the bottom of the waistband ("dropped" belt loops are cause for rejection) and the top of the belt loops shall be caught into the waistband curtain seam with a Rocap machine. The bottom of the center back loop shall be tacked to the trouser and the top of the loop tacked to the outside of the waistband.

LINTRACK CREASES

Trouser legs shall incorporate front and back lintrack silicone creases (applied to the trouser crease for the permanent life of the garment).

SEAT

Seat outlet to measure a minimum of 2 $\frac{3}{4}$ " to allow for alterations. Seat must be sewn with a Tandem Needle Machine.

PRESSING & FINISHING

Slacks must be neatly pressed on Hothead Presses and properly shaped. Out seams and inseams must be pressed open. Slack must be cleaned and finished to eliminate loose threads.

LABELS

Slacks must have a care label permanently affixed that also indicates the size. A paper ticket showing the size, fabric content, cut number, and WPL number must be on the outside of the waistband. Each size ticket must state both the size designation and the actual waist measurement and hip measurement.

STOCK SIZES

Women's slacks must be sized as illustrated and stocked in the following chart:

Sizes	6	8	10	12	14	16	18	20	22	24
Waist	26"	27"	28"	30"	32"	34"	36"	38"	40"	42"
Hip	37"	38"	39"	41"	43"	45"	47"	49"	51"	53"

ITEM 6: HATS

SPECIFICATIONS: MATERIAL TO MATCH TROUSER/SLACK MATERIAL

WINTER HAT

Patrol Rank Personnel

8 point style crown with 2" wide band of like material. Two ventilating eyelets spaced 1 1/2" apart on left and right sides. Front metal eyelet located 1 5/8" down from peak of crown. Black plastic strap secured with two silver City of Wilmington buttons with prongs. Visor to be black no-cracking and 1 7/8" wide. Sweatband to be 1 1/2" wide genuine leather. Inside to be fully lined with Rayon.

Sergeants and Lieutenants

Same as above except add gold metal lace strap and gold buttons.

Captains, Inspectors and Chief

Same as above except that visor to have command peak with embroidered gold bullion.

SUMMER HAT

Patrol Rank Personnel

Same as winter hat except to have ventilated band that is covered with black nylon braid.

Sergeants and Lieutenants

Same as above except add gold metal lace strap and gold buttons.

Captains, Inspectors and Chief

Same as above except that visor to have command peak with embroidered gold bullion.

ITEM 7: V-NECK SWEATER W/FLEECE LINER

SPECIFICATIONS: BLAUER # 225 OR APPROVED EQUAL

COLOR

Dark Navy

SHELL FABRIC

58% polyester / 28% long staple worsted wool/15% low pill acrylic. 2 x 1 rib knit on the front and 100% polyester fleece on the back. Machine washable (color Dark Navy)

TRIM

Patch fabric, 100% Nylon rip stop weave 70-denier warp and 160-denier filling. Honeycomb pattern printed urethane non-ravel back coating to insure breathability, prevent seam slippage, and to maintain shell fabric appearance.

DESIGN AND CONSTRUCTION

Pullover style

V-neck 2 x 1 rib knit sweater with fleece backing

Straight body

Set-in sleeves with stretch binging at the cuffs and waistband

Durable rip stop patches as specified shall reinforce shoulders and elbows.

CUSTOMIZATION

Badge tab included

Name tab included

Epaulets included

Pen pocket on left sleeve

Emblem on both sleeves

STANDARD SIZE RANGE

Unisex Sizes:

Regular Length: XS – 3XL

MEASUREMENTS

Regular Length: L

- a. Body Length: 26.5 (plus or minus 0.75")
- b. Bust: 47.5 (plus or minus 0.5")
- c. Sleeve Length: 36 (plus or minus 0.5")

ITEM 8: REVERSIBLE HAT COVERS

1.01.50 -SHELL FABRIC

Cloth Type	Gore-Tex 3-layer laminate US101 polyester/Gore-Tex/polyester tricot
Color	Dark Side (US101) – Black High Visibility Side
Style	9101-399 Reversible Hat Cover

The waterproof-breathable shell fabric shall be 3-layer Gore-Tex US101 consisting of a Gore-Tex waterproof-breathable membrane laminated to a woven polyester fabric and a polyester tricot knit resulting in a dry-cleanable and washable waterproof material with high moisture vapor transmission.

1.24.99-ELASTIC

Type	11/16" elastic webbing
Dry Cleanable	Yes
Color	Black

1.90.01-THREAD

Thread for single needle lockstitch seams shall be size #50 polyester wrapped polyester core, vat dyed. Thread for safety stitch seams shall be polyester wrapped polyester core, vat dyed, size #50 in the needles and size #70 in the loopers.

2.01.9101-GENERAL DESIGN

The waterproof-breathable hat cover shall be designed to fit all types of service hats with an elasticized edge to hold it in place over the hat. The hat cover is reversible from the specified uniform color to fluorescent orange to match departmental rain wear.

3.01.99-SIZE RANGE

One size fits all hats.

4.01.01-STANDARD SAMPLE

In all details not specifically described herein, tailoring, styling, construction, materials, and the components shall conform to the standard sample.

4.03.01-TESTING PRE-BID SAMPLE

Samples submitted by bidder will be compared for tailoring, styling, construction, materials, and components with the standard sample on file with the department. Nonconformance of the sample to the specification will be cause for rejection. Any sample by a bidder may be subjected to such test or tests by any testing laboratory as the contracting officer may select. All costs in connection with any such tests shall be paid for by the bidder.

4.13.01-STOCK PRODUCT

To insure availability of style and color for the purpose of maintaining departmental uniformity for future purchases, bidders must provide evidence in the form of catalogs, price lists, or similar written materials that this item is currently available on an "as needed" basis. The pre-bid sample must be provided from current manufacturer's stock of the specified style. The successful bidder will be required to provide a full size run of ty-on garments within 10 days for agency approval, sizing of personnel, and for further evidence of in-stock availability.

4.90.02-LIMITED WARRANTY

The sample and contract garments shall carry a manufacturer's printed warranty hang tag. A sample warranty hand tag must accompany the bid package as well. The tag shall instruct the owner of their rights under the warranty. The Limited Warranty will contain at minimum the following:

Warranty Coverage: Manufacturer agrees to warrant to the original purchaser that the product will be free from defects and workmanship for a period of three (3) years from date of purchase. The product will remain waterproof in normal use for a period of three (3) years from date of purchase.

Warranty Service: Should a covered product become defective or lose waterproofing during the warranty period, simply return it to the manufacturer with dated proof of purchase. The manufacturer agrees to repair or replace at its option any item determined to be defective and will return to purchaser at no charge.

Limitations: This warranty does not cover abnormal wear and tear, nor the color fastness of fluorescent fabrics, nor damage from chemicals, fire, misuse, accident, or negligence. This warranty only applies to the original purchaser of the covered product and is not transferable.

ITEM 9: REVERSIBLE RAINCOATS (UNISEX)

SPECIFICATIONS – GERBER OUTERWEAR #70F3/L BLACK/LIME YELLOW

3M SCOTCHLITE REFLECTIVE MATERIAL OR APPROVED EQUAL

Supple Waterproof Breathable Windproof Taslan Outer Shell with High Visibility ANSI 107 Class 3 interior. Long length design provides full coverage for maximum protection. Double storm flap front with reversible zipper closure. Side pass through equipment opening, adjustable cuffs and drop in concealable hood. Mic tabs, badge tabs, and hand pockets on both the interior and exterior sides.

ITEM 10: WINTER JACKET

SPECIFICATIONS-ELBECO #SH3804-SHIELD GENESIS JACKET-NAVY OR APPROVED EQUAL

STYLE

Shield Genesis Jacket is a lightweight, breathable, wind and waterproof, poly RipStop shell that is fully lined and seam-sealed for ultimate protection. Jacket features two inverted pleated patch-pockets with mitered flaps and side entry, front and back upper body yokes to house concealed detachable panels, taped seams, quick-release side zippers, three-piece attached hood, adjustable cuffs, shoulder straps, interior pockets and a removable Thinsulate liner.

FABRIC

Outer shell is 100% polyester mini RipStop with windproof, waterproof, breathable Hydro Tech membrane. Weight is 4 oz. per square yard. Machine washable fabric offers lightweight protection against the elements while high vapor permeability promotes moisture management, allowing the moisture to pass through the garment, and keeping the wearer dry and comfortable in all weather conditions. Outer shell is lined with nylon Taslon.

Removable quilted liner is black 100% 210T nylon taffeta, weighing 2 oz. per square yard. Taffeta covers both sides of the Thinsulate insulation layer and is water-repellent with an anti-static finish. Insulation is 4.25 oz. per square yard Thinsulate, providing maximum warmth with the lightest weight. Color: Navy.

DETACHABLE INSULATED LINER

Detachable, low-denier, soft-touch Thinsulate liner is a zip-out full body and sleeves liner with attached knit wristlets. Liner zips into the outer shell with an YKK #5 coil zipper. Opening slots in the liner allow access to interior pockets. A small patch pocket is on the lower right front corner of the liner.

COLLAR

Permanent collar is made of two plies of the shell fabric plus Thinsulate lining. Collar points are will-shaped, symmetrical and the points and center measure approximately 3 1/2" wide.

SLEEVE

Sleeves are one piece and fully lined. A snap-strap placed on the inside of the wrist area connects to a loop on the liner sleeve to hold the liner in place.

CUFF

To be 1 1/8" wide with a 1" inner elastic at the top and an adjustable tab with 1" FastLock at the bottom and 2 1/4" FastLock on the underside of the tab connecting to 3 3/4" FastLock on the opposite side.

FRONT

Front has an YKK \$5 two-way zipper, functional up to the collar points. Inner facings run up the front edge of the jacket and below the neck area for the attachment of the liner. There must be an inner storm flap at the right front behind the zipper all the way to the collar point for extra protection.

SIDE VENTS

Side vents open 9" from bottom of waistband. "Quick release" coil zippers are sewn into each side seam, extending through the waistband, to allow access to weapon and equipment. Zippers lock when the pull tab is locked in the upright position and are set to both the shell and permanent lining. An elasticized tab is set to the inside back of the hem. Tab contains a stud snap to align with the flat snap on the front of the jacket. Additional flat snap inside the back of hem secures the tab when not in use.

HOOD

Three-piece hood is constructed from the same shell fabric as the jacket and is fully lined. It features a stretch draw cord closure and reinforced stabilized brim. A small elastic loop set in the neck seam secures the draw cord end when the hood is worn. Hood is permanently attached to the jacket and can be stowed through a zipper compartment in the back of the collar.

YOKES/PANELS

There are two yokes across the upper front panels and one yoke across the upper back panel of shell fabric with a 1" to 1 1/4" turn-up. Inside the turn-up are inner hanging flaps with FastLock where detachable front and back I.D. panels can be connected. Turn-ups have additional FastLock that attach to the front and back panels of the jacket when there are no I.D. panels connected, or to the edge of the inner hanging flaps when they have I.D. panels connected and are displayed down. I.D. panels are purchased separately.

SEAMS

All stitching is even and uniform. All seams on the shell and liner are securely sewn. Outer shell seams are fully taped. All seams are properly reinforced where needed via back-tack or bar-tack, 8 stitches per inch minimum to 12 stitches per inch maximum, and free from puckering, pleats, runoffs, and raw edges.

POCKETS

Two reverse-pleated, two-way opening patch pockets on the front of the jacket measure 7" wide and 7 1/2" long. Side openings measure 5 1/2" and are securely tacked at top and side bottom. Right pocket has a D-ring attached to a 3 1/2" long double-ply strap sewn into the pocket seam to secure keys. Flaps measuring 7 1/4" wide x 3" deep are mitered and made of two plies of basic material plus the interlining. Top pocket/flap openings are secured by concealed FastLock. Two interior pockets in the left front and one pocket in the right front are accessible through slots in liner. Top pocket in the left front has a snap-tab loop closure.

OPTIONAL ITEMS

Two loose badge tabs measuring 1" x 4 1/4", to be attached. Eyelets are spaced 1 1/2" apart on one and 1 3/4" apart on the other. A loose mic tab measuring 1/2" x 4" and name tape measuring 1" x 8" are also included.

SHOULDER STAPS

Permanent utility straps made of two plies of the basic shell fabric plus the Pellon interlining are 1 1/4" wide and single-needle edge-stitched. Utility straps are tacked to shoulder at ends and center to form a 2" opening at the center of the strap for mic attachment.

WAISTBAND

Waistband is approximately 2" wide and elasticized in the back and sides. A minimum of two rows of stitching extends through the elastic to prevent the elastic from rolling up and stretching out of shape. Elastic is securely tacked at each end.

INTERLINING

The following parts are interlined for stability: cuff, pocket flaps, storm flap, and shoulder straps.

LABELS

Jacket and removable insulated liner are permanently labeled with the manufacturer, size and laundry instructions. Jacket and liner must be able to withstand repeated machine washing with no deterioration in stitching, color, water resistance or windproofness.

LIMITED WARRANTY

Manufacturer agrees to warrant the product to be free from defects in material and workmanship for a period of three years from date of purchase.

UPC IDENTIFICATION

A printed UPC bar code tag must be attached to every garment so as to be visible in the package. The UPC bar code must identify style, color, and size information so as to be incorporated into an inventory management system. Appropriate support documentation must be available to assist Agency in encoding UPC information.

CODE OF CONDUCT

All garments must be produced in acceptable non-sweatshop working conditions. Verification of acceptable working conditions is made through a completed Code of Conduct document that must be made available to the department. Noncompliance of this clause is cause for rejection.

FINISHED DIMENSIONS

SIZE	XS	S	M	L	XL	2XL	3XL	4XL
Center back length	25	25 ½	25 ½	26	26	26 ½	27	27 ½
Chest	44	48	52	56	60	64	68	72
Sleeve length	35 ¼	36	36 ¾	37 ½	38 ¼	39	39 ¾	40 ½
Bottom hem relaxed	31	34	37	40	43	46	49	52

Short – 2" shorter in sleeve and center back length than regulars

Long – 2" longer in sleeve and center back length than regulars

SHIELD ID PANEL HI-VIZ F3226SH-POLICE

FABRIC

Panels are 100% polyester oxford-bonded with protective laminate and waterproof, windproof, breathable Hydro Tech membrane. Weight is 6 oz. per square yard. Machine washable fabric offers lightweight protection against the elements while high vapor permeability promotes moisture management, allowing the moisture to pass through the garment, keeping the wearer dry and comfortable in all weather conditions. Panels are lined with Pellon.

COLOR

POLICE —dark navy, HiVis

FRONT PANELS

Two front panels measure 5 ½" wide x 5" high. FastLock is attached to the top of the panels to secure the panels to the FastLock on the flaps under the yoke of the jacket. The word "POLICE" printed on each panel in 3M brand reflective lettering 1 ½" high.

BACK PANELS

One back panel measures 15 ½" wide x 5 1/2" high. FastLock is attached to the top of the panel to secure the panel to the FastLock on the flaps under the yoke of the jacket. The word "POLICE" printed on each panel in 3M brand reflective lettering 3 ¼" high.

LABELS

Panels are permanently labeled with the manufacturer, style number and laundry instructions.

PROPOSAL FORM

DATE: 3/18/25

CONTRACT: 26008PD

City of Wilmington Business License Number is

TBD

This proposal is submitted with the knowledge that the Department of Finance, Division of Procurement and Records, reserves the right to reject any and all proposals, when in its judgement, it is in the best interest of the City of Wilmington to do so.

We, the undersigned, hereby agree to furnish and deliver, per specifications, the item(s) listed below to the City of Wilmington, Wilmington Department of Police, Public Safety Building, 300 North Walnut Street, Wilmington, Delaware 19801.

<u>QUANTITY</u>	<u>DESCRIPTION</u>	<u>UNIT PRICE</u>	<u>TOTAL PRICE</u>
400	Navy Summer Shirts/Men & Women	\$ 64.58	\$ 25,832.00
400	Navy Winter Shirts/Men & Women	\$ 70.09	\$ 28,036.00
50	White Summer Shirts/Men & Women	\$ 58.32	\$ 2,916.00
50	White Winter Shirts/Men & Women	\$ 62.86	\$ 3,143.00
450	Trousers/Men & Women	\$ 63.97	\$ 28,786.50
70	Summer Hats	\$ 61.54	\$ 4,307.80
70	Winter Hats	\$ 61.54	\$ 4,307.80
15	Hats (with Gold Bullion)	\$ 116.92	\$ 1,753.80
25	V-Neck Sweaters	\$ 121.00	\$ 3,025.00
25	Reversible Hat Covers	\$ 11.00	\$ 275.00
25	Raincoats	\$ 161.76	\$ 4,044.00
25	Winter Jackets/Panels /Liners	\$ 172.90	\$ 4,322.50

GRAND TOTAL \$ 110,749.40

FIRM: MCDONALD UNIFORM CO., INC
Corporation, Partnership, Individual

PER: DANIEL MCDONALD
Name (Typed or Printed)

TITLE: Treasurer

ADDRESS: 3019 Darnell Rd., Phila., PA 19154

PHONE: 215-673-7211

EMAIL: service@mcdonalduniforms.com

FEDERAL I.D.: 23-2167285



Uniform Professionals Serving Uniformed Professionals Since 1973

Substitutes for Proposal for Contract# 26008PD

In accordance with Addendum 1

1. Navy Summer Shirts/Men & Women
Elbeco CX360 (Mens #3544 / Womens #3554LC)
2. Navy Winter Shirts/Men & Women
Elbeco CX360 (Mens #3524 / Womens #3534LC)
3. Trousers/Men & Women
Elbeco CX360 (Mens #E3424R / Womens #E3434LC)



Wilmington Police Department
Support Services Division

TO: Phil Ceresini
Purchasing Agent
Division of Procurement and Records

FROM: M/SGT Joseph F. Leary Jr
Support Services
Wilmington Police Department

Subject: Contract- 26008PD POLICE CLOTHING CONTRACT

We have reviewed the proposals for the subject specification and tabulate them as follows:

- | | |
|---------------------|--------------|
| • McDonald Uniforms | \$110,749.40 |
| • Gall LLC | \$158,860.85 |
| • A-1 Uniforms City | \$116,985.50 |
| • Graves Uniforms | \$123,483.00 |

After reviewing the bids, we are recommending the apparent low bidder who bid the contract in its entirety.

McDonald Uniforms should be awarded this contract in the total amount of \$110,749.40 of the purchase of Police Clothing as specifications of contract ~~22009PD~~.

APPROVED:

A handwritten signature in black ink, appearing to read "Wilfredo Campos".

Wilfredo Campos
CHIEF OF POLICE

26008PD *Sh 7200*

cc: Major A. Bower
Major A. Janvier
M/Sgt. J. Leary

CERTIFICATE OF AWARD OF CONTRACT

I hereby certify that Contract No. 26008PD is on the 11th April 2025 awarded to McDonald Uniforms in the amount of \$110,749.40 as per Proposal dated 3/18/25 and that this award is made in compliance with Wilm. Code (Charter), Section 8-200, to wit:

1. Plans and specifications for the work, supplies, or materials were filed with the Department of Finance, Division of Procurement and Records for public inspection on 02/27/25.
2. The advertisement calling for sealed bids on this contract was published in the News Journal on 02/27/25 & 03/06/25 stated that bids would be opened at 3:00 p.m. on 03/20/25
3. All sealed bids received were publicly opened in the office of the Department of Finance, Division of Procurement and Records in the presence of the City Auditor and Department not represented desiring to make purchase at 3:00 p.m. via zoom on 03/20/25. Other persons present at the opening of the bids were: Philip Ceresini, Michelle Smith, Victoria Co.x
4. Bids were submitted by the following contractors in the following amounts.

<u>Contractor</u>	<u>Address</u>	<u>Date of Bid</u>	<u>Amount</u>
McDonald Uniforms	Philadelphia, PA	3/20/2025	\$110,749.40
Gall, LLC	Lexington, KY	3/20/25	\$158,790.85
Graves Uniforms, LLC	Lewes, DE	3/20/25	\$123,483.00
A-1 Uniforms City	Camden, NJ	3/20/25	\$116,985.50

5. City License Number _____

6. Upon recommendation of the Department of the Police and after due consideration, I determined that the contractor to whom this award is made was the lowest responsible bidder. In support of this determination, I have received the following written recommendations, which are on file at my office:

Author
Wilfredo Campos
Joseph F. Leary, Jr

Employment Position
Chief of Police
Support Services

Date
4/10/25
4/10/25



Department of Finance, Division of Procurement

McDonald Uniform Co., Inc

CERTIFIED COPY OF RESOLUTIONS

I, the undersigned, Secretary of McDonald Uniform Co., Inc, a Pennsylvania Corporation, hereby certify that the following Resolutions excerpted from the Minutes of the Corporation were duly adopted by unanimous consent of the Board of Directors of the Corporation, on the 24th day of April, 2025.

Resolved, that the President, Daniel McDonald Sr, of this Corporation be and he hereby is authorized to execute and deliver on behalf of this Corporation a contract and other contract documents by and between this Corporation and the City of Wilmington, Delaware, Department of Finance, 26008PD 'Police Clothing', for the Contact Price of \$110,749.40; and

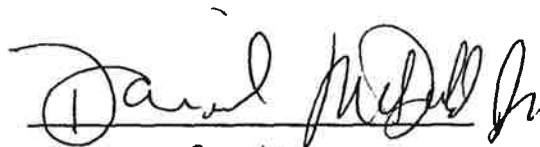
FURTHER RESOLVED, that the Secretary of this Corporation be and he hereby is authorized to attest to the said contract and other documents.

I further certify that the foregoing Resolutions have not been rescinded or modified and remain in full force and effect.

I further certify that the following are the names of all officers qualified to sign for the Corporation:

President:	Daniel McDonald Sr
Vice President:	Daniel McDonald Jr
Treasurer:	Daniel McDonald Sr
Secretary:	Daniel McDonald Jr

IN WITNESS WHEREOF, I have hereunto set my hand and the seal of the Corporation this 24th day of April, 2025 A.D.


Secretary

Pennsylvania Department of State
Bureau of Corporations and Charitable Organizations
PO Box 8722 | Harrisburg, PA 17105-8722
T: 717-787-1057
dos.pa.gov/BusinessCharities

Regarding: MCDONALD UNIFORMS, INC.
Request Type: Subsistence Certificate
Request No.: 051278323
Receipt No.: 001459489
Filing Type: Domestic Business Corporation
Filing Subtype: Business
Initial Filing Date: January 12, 1981
Status: Active

Issuance Date: February 19, 2025
File No.: 0000723654

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY THAT

MCDONALD UNIFORMS, INC.

is currently subsisting on the records of the Department of State as of the issuance date herein.

I DO FURTHER CERTIFY THAT this Subsistence Certificate shall not imply that all fees, taxes and penalties owed to the Commonwealth of Pennsylvania are paid.



IN TESTIMONY WHEREOF, I have
hereunto set my hand and caused the seal
of my office to be affixed, the day and year
above written

Albert Schmidt
Secretary of the Commonwealth

Verify this certificate online at www.file.dos.pa.gov



State of Delaware Division of Revenue

— Temporary License —

Valid for 60 days from Receipt Date

License number: 2025705209

Name: McDonald Uniform Co., Inc

Address: 3019 Darnell Rd

Philadelphia, PA 19154-3201

Activity	Record	Tax Year	Tax Period	Business Code	Amount
Registration	A-001148230	2025	12/31/2025	Retailer	\$67.50

Receipt Date	One Stop DLN
04/22/2025	25-92985-11

--- -- CONTRACT --- --

THIS AGREEMENT made the 24th day of APRIL in the year Two Thousand Twenty-Five and between the City of Wilmington, a municipal corporation of the State of Delaware, acting through the agency of the Department of Finance, Division of Procurement and Records, party of the first part (hereinafter designated the Owner), and McDonald Uniforms Co., Inc., party of the second part (hereinafter designated the Contractor),

WITNESSETH, that the Contractor, in consideration of agreements herein made by the Owner, agrees with the Owner as follows:

Article 1. The Contractor shall and will furnish and deliver per specifications, on Contract 26008PD "Police Clothing" for the Department of Police in accordance with Advertisement for Bids by the Department of Finance, Division of Procurement and Records date 2/27/25 & 3/06/25 and specifications identified as Contract No. 26008PD and by the signatures of the parties hereto, are, together with the said Advertisement for Bids, Instructions to Bidders, Forms of Proposal, and/or other documents pertinent thereto, hereby acknowledge and incorporated into these presents and are to be taken as a part of this Contract.

Article 2. It is understood and agreed by and between the parties hereto that the amount of this Contract is in the amount of One Hundred Ten Thousand Seven Hundred Forty Nine Dollars and ¹⁰⁰----40 (\$110,749.40) as per Proposal dated 3/18/25 to the Department of Finance, Division of Procurement and Records.

Article 3. In the performance of this Contract, the parties agree that they shall not discriminate or harass, or permit discrimination or harassment, against any person because of age sex, marital status, race, religion, color, national origin, or sexual orientation.

Article 4. This Agreement shall bind the heirs, executors, administrators, successors and assigns to the respective parties hereto.

In witness whereof, the party of the first part has, by recommendation of the **Chief of Police**, caused the hand of **John Carney**, Mayor, and the corporate seal of the City of Wilmington, attested by the City Clerk, to be hereunto affixed; and the party of the second part has caused the hand of its President, (or his authorized representative) and its corporate seal, attested by the Secretary or assistant Secretary, to be hereunto affixed.

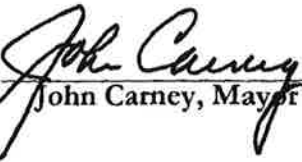
Dated the day and year first above written in the City of Wilmington, County of New Castle, State of Delaware.

Signed, Sealed and delivered
in the presence of:



Witness

THE CITY OF WILMINGTON

By: 

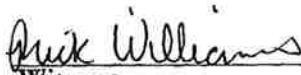
John Carney, Mayor

ATTEST:



City Clerk

McDonald Uniforms Co., Inc.



Witness

By: 

President (Seal)

ATTEST:



Secretary

CITY OF WILMINGTON - BUSINESS LICENSE

ACCOUNT NO

11046088

LICENSE NO

115668

CODE

6004 - RETAILERS NON EDIBLE

FEE PAID

166.67

BUSINESS

MCDONALD UNIFORM CO INC

3019 DARNELL RD

PHILADELPHIA, PA 19154

MCDONALD UNIFORM CO INC

3019 DARNELL RD

PHILADELPHIA, PA 19154



EXPIRES 12/31/2025

ISSUED BY

Garth M. Pugh Jr

COMMISSIONER

DEPARTMENT OF LICENSES & INSPECTIONS

THIS LICENSE MUST BE DISPLAYED IN A PROMINENT PLACE