



City of Wilmington, Landscape Analysis



Community Based Public Safety Collective

2

We seek to redefine public safety and create communities free from violence and trauma.

Our mission is to strengthen neighborhood leadership by investing in the education, advocacy and training of community based public safety practitioners and organizations.



Background & Methodology

▶ Purpose:

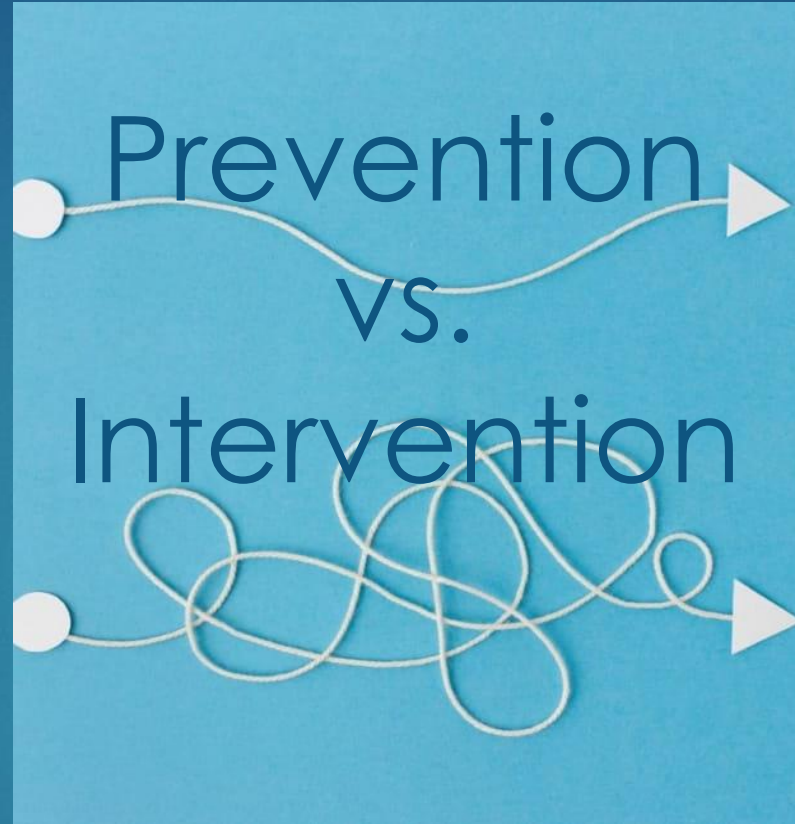
- ▶ Reduce homicide and aggravated assaults
- ▶ To understand the existing resources and assets in the community

▶ Included:

- ▶ Review of crime & hospital data
- ▶ 2-day site visit
- ▶ 58 In-depth interviews
- ▶ Survey of 20 “Boots on the Ground” front-line workers

Both violence intervention and violence prevention are vital to the well-being of communities, but they take different approaches, require different expertise and address different community needs.

Understanding the difference as the City embarks on new violence reduction initiatives is crucial to your success.



Violence prevention services are designed to stop violence before it occurs.

Violence intervention reduces violence by providing direct support to those at the greatest risk of perpetuating violence and those who are already connected to violence.

Since prevention does not always succeed, it is immeasurably important that a plan is in place to interrupt violence when and as it happens. These services are life-saving for those in acute crises.

“There are two
Wilmingtons.”
Historic and continued
structural inequality
cannot be separated
from the physical
violence in Wilmington.



Social Environment

Nature of Violence: Key Findings

- ▶ Most violence in the city is fueled by interpersonal disputes and is generally between individuals with high levels of untreated trauma.
- ▶ Wilmington is a small city and people know each other. There is no place to hide.
- ▶ Wilmington's existing initiatives include:
 - Group Violence Support and Outreach Team (GVI)
 - Center for Structural Equity (CSE)
 - Youth Advocate Program, Inc (YAP)
 - Wilmington Community Advisory Council (WCAC)





ASSETS: The Mayor of Wilmington, the City Council, the Police Department & Community Member-led Organizations

7

2022

Mayor Purzycki and the City Council are committed to violence reduction and adopting innovative strategies; and Chief Tracy is open to innovation.

There are numerous prevention and intervention organizations in the city run by community members. However, without exception these organizations have not received adequate financial support to reach their full potential.

Wilmington is rich with people who love their city and want to reduce violence.

Specific Recommendations

ADEQUATELY FUNDED, LONG-TERM COMMUNITY INVESTMENT IS VITALLY IMPORTANT TO THE SUCCESS OF THIS WORK.

- To expand the City's violence intervention infrastructure and create a broad base of organizations doing intervention work that is targeted at data-identified likely victims and perpetrators of gun violence in data-identified hot spots, a long-term investment with adequate funding in multiple organizations is required.
- There are 5 police districts that experienced the highest number of shooting incidents and shooting victims. These districts continue to have the highest number of shooting incidents and shooting victims in 2022, with 2 of the districts showing an increase of 56% and 17% year to date over 2021 [WPD 2021 CompStat].
- The Collective recommends an intervention organization for each of the five designated geographic areas.

Specific Recommendations

- ▶ In order to build infrastructure and capacity, these organizations would need a long-term investment over a 3-year period of no less than \$100,000 per organization, per year.
- ▶ Investment over a 3-year period allows organizations adequate resources to build up and train staff, maintain a database to track data, obtain and pay for insurance and emergency expenses, and build up additional funding.

Additional Specific Recommendations

10

- ▶ The recommended staffing for a city with a comparable population of Wilmington would include:
 - 2 HVIP Violence Intervention Specialists
 - 5 Street Outreach Workers
 - 5 Mediators
 - 3 Case Managers
 - 2 Family Case Managers
 - 3 Victim Advocates
 - 4 CVI Supervisors
- ▶ By investing in at least five organizations over a 3-year period, the City would have multiple sources addressing community violence in designated hot spots and ensuring a continuity of service as organizations build up capacity.

Any questions?

▶ Aqeela Sherrills, Community Based Public Safety Collective

▶ www.cbpscollective.org

 : @CBPS_Collective

 : @cbps_collective

 : [Facebook.com/cbpscollective](https://www.facebook.com/cbpscollective)



Thank You