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# Community Empowerment- Centered Policing Reform™



# Decline In Reporting Crimes



**Immediately following and for more than a year after the highly publicized assault or death of a Black person at the hands of law enforcement, Black Americans are less likely to dial 911.**

**C**ommunity Empowerment

**A**ccountability

**T**ransparency

# Success In A Community Will Require Collaboration And Partnerships



**Law Enforcement**

**Government Officials**

**Community Members**

**Press / News Media**



# SAFE-T Act Policing Reform Legislative Package for Illinois



## Crisis Intervention Techniques Trainings

- Amends the IL Police Training Act
- Crisis Intervention Techniques training programs shall be a collaboration among law enforcement professionals, mental health providers, families, and consumer advocates and must minimally include the following components:
  - Learning from family members of individuals with mental illness and their experiences; and
  - Verbal de-escalation training and role-plays

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## Local Efforts

## Accomplishments

- **Milwaukee, Wisconsin Community-Police Engagement Plan Blueprint**
- **Grand Rapids, Michigan Amendments to the City's Administrative Policy on the Acquisition and Use of Surveillance Equipment and Services**
- **Kalamazoo County, Michigan Open Database Resolution**

# Consulting Services for State and Local Legislative and Grassroots Advocacy

- End Racial Profiling Act to Ban Racial Profiling by Police
- Accreditation of Police Departments to Attached Conditions to Local and State Government Funding of Police Departments
- Independent Investigation and Special Prosecution Appointment for Officer-Involved Shootings, Deaths, and Brutality
- Decertification to Revoke a Police Officer's License to Practice the Profession for Engaging in Misconduct
- Community Involvement in Internal Disciplinary Hearings
- Unrestricted Civilian Complaint Process
- Civilian Oversight Authority
  - Civilian Complaint Review Board with Subpoena, Audit, and Disciplinary Powers
  - Office of Independent Monitor/Inspector
  - General/Independent Auditor

- Citizen Advisory Committee
- State Law for Pattern or Practice Investigation Initiated by the State
- Use-of-Force State Statutory Law
- Community Involvement in Use-of-force Review Board
- Surveillance of Police Policies and Practices
  - Recording of Police
  - Body-Worn Cameras
  - Dashcams
- Documentation, Collection, Analysis, and Public Reporting of Civilian-Police Encounters
- Supervision of Police Officers Through an Early Intervention System
- Community Involvement in Police Union Contract Negotiations (Collective Bargaining Agreement)

# Keep In Touch!



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**Carlton T. Mayers, II, Esq.**  
Founder, Owner, and Head Consultant  
Email: [empower@mayersolutions.com](mailto:empower@mayersolutions.com)  
LinkedIn

