AN ORDINANCE TO AMEND CHAPTER 40 OF THE CITY CODE TO CHANGE THE OBSERVANCE OF VETERANS' DAY AS A PAID HOLIDAY FOR ELIGIBLE CITY EMPLOYEES TO THE ELEVENTH DAY OF NOVEMBER

#0091

Sponsor:

Council Member Johnson WHEREAS, Veterans' Day is a federal holiday that is observed annually on the eleventh day of November; and

WHEREAS, the State of Delaware and New Castle County also observe Veterans'

Day on the eleventh day of November; and

WHEREAS, Section 40-332(a) of the City Code designates the fourth Monday in October as the date upon which the City of Wilmington observes Veterans' Day; and

WHEREAS, City Council deems it necessary and appropriate to change the observance of Veterans' Day as a holiday with pay for eligible City employees to the eleventh day of November to align with the date upon which the federal, State of Delaware, and New Castle County governments observe Veterans' Day.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

SECTION 1. Section 40-332 of the City Code is amended by deleting the stricken language and adding the underlined language to read as follows:

Section 40-332. - Holidays with pay.

(a) The following and such other days as the mayor may designate shall be holidays with pay for eligible employees: New Year's Day; the third Monday in January, known as Martin Luther King Jr.'s Birthday; the third Monday in February, known as Presidents' Day; Good Friday; the last Monday in May, known as Memorial Day; June 19th, Juneteenth, known as Freedom Day; the fourth day of July, known as Independence Day; the first Monday in September, known as Labor Day; the fourth Monday in October the eleventh day of November, known as Veterans' Day; Thanksgiving Day, whenever proclaimed, and the Friday after Thanksgiving; Christmas Day; and the day of general election as it biennially occurs.

SECTION 2. This Ordinance shall become effective upon its passage by City Council and approval by the Mayor.

First Reading	Septembe	r 2, 2021
Second Reading	Septembe	er 2, 2021
Third Reading	Sept. 10	6, 2021

Passed by City Council, Sept. 16, 2021

President of City Council

ATTEST: Maribel Seijo
City Clerk

Approved this 17 day of Systember, 2021

Mayor

SYNOPSIS: This Ordinance amends Section 40-332(a) of the City Code to change the observance of Veterans' Day as a paid holiday for eligible City employees from the fourth Monday in October to the eleventh day of November.

FISCAL IMPACT STATEMENT: This Ordinance has no anticipated fiscal impact.

W0115290