

**AN ORDINANCE TO AMEND CHAPTER 40 OF THE CITY CODE TO
PERMANENTLY ADD JUNETEENTH TO CITY EMPLOYEE HOLIDAYS
WITH PAY**

#4855

Sponsors:

**Council
Members
Guy
Dixon**

WHEREAS, the City Council deems it necessary and appropriate, consistent with the nation-wide movement for observance, to amend Chapter 40 of the City Code regarding City employee holidays with pay, to add Juneteenth, also referred to as Freedom Day, that commemorates the abolition of slavery on June 19, 1865, the day that the news of the Emancipation Proclamation finally reached some of the last people in America still held in bondage.

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON
HEREBY ORDAINS:**

SECTION 1. Chapter 40 of the City Code is hereby amended by amending Section 40-332 “Holidays with pay” by adding the following underlined language:

ARTICLE V. - BENEFITS.

DIVISION 1. - LEAVES OF ABSENCE, VACATION AND HOLIDAY.

Section 40-332. - Holidays with pay.

(a) The following and such other days as the mayor may designate shall be holidays with pay for eligible employees: New Year's Day; the third Monday in January, known as Martin Luther King Jr.'s Birthday; the third Monday in February, known as Presidents' Day; Good Friday; the last Monday in May, known as Memorial Day; Juneteenth; the fourth day of July, known as Independence Day; the first Monday in September, known as Labor Day; the fourth Monday in October, known as Veterans' Day; Thanksgiving Day, whenever proclaimed, and the Friday after Thanksgiving; Christmas Day; and the day of general election as it biennially occurs.

SECTION 2. This Ordinance shall be deemed effective as of October 1, 2020.

First Reading August 27, 2020
Second Reading . . . August 27, 2020
Third Reading

Passed by City Council,

President of City Council

ATTEST: _____
City Clerk

Approved this ____ day of _____, 2020.

Mayor

SYNOPSIS: This Ordinance amends Chapter 40 of the City Code, Section 40-332(a), by permanently adding Juneteenth, also referred to as Freedom Day, to the list of City employee holidays with pay to commemorate the abolition of slavery on June 19, 1865, the day that the news of the Emancipation Proclamation finally reached some of the last people in America still held in bondage. The Ordinance shall be deemed effective as of October 1, 2020.

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