

Wilmington, Delaware
November 1, 2019

#4729

Sponsor:

Council
Member
Guy

WHEREAS, on January 3, 2017, the 107th Session of the Wilmington City Council adopted Resolution 17-001, which established the permanent rules of the legislative body; and

WHEREAS, there is interest among member of Council to amend the rule regarding standing committees to include a Personnel Committee; and

WHEREAS, the Personnel Committee will consider City Council personnel matters, review and recommend to Council on matters relating to personnel employed by the City of Wilmington and topics such as labor relations, the merit system, non-union employees, the Human Resources Director and Department, pensions, and other employee- related concerns. This includes but is not limited to: hiring, dismissal, policies, performance, duty changes, benefits (including health insurance), wages, recruitment and retention strategies, effective employee relations management, employee benefits and wellness administration, compensation and classification analysis, safety and risk management, labor relations, employee training and development opportunities, application and recruitment process, apprenticeships, Equal Employment Opportunity, employee discipline, performance evaluations, reports on compliance with federal labor laws, status updates on arbitration cases, and workers' compensation issues.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that Rule 10 of the Rules of the Council of the City of Wilmington, "Standing Committees of Council", is hereby amended to add "Personnel Committee" to the list of Standing Committees, with the President Pro Tempore serving as the Chair. The President of City Council is a member. Five additional members are to be appointed by the President Pro Tempore. Three members constitute a quorum.

Passed by City Council,

Attest: _____
City Clerk

SYNOPSIS: Wilmington City Council desires to establish a Personnel Committee with oversight of personnel related matters within City Council and throughout the City of Wilmington.