



City of Wilmington

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Education, Youth & Families Committee

Nnamdi O. Chukwuocha, Chair
Ernest "Trippi" Congo, II
Va'Shun "Vash" Turner
Charles M. "Bud" Freel
Michelle Harlee, Vice-Chair
Hanifa Shabazz, Ex-Officio Member

➤ **REVISED NOTICE**

Education, Youth & Families Committee Meeting

Wednesday February 14, 2018

5:00 p.m.

1st Floor Council Committee Room

Agenda

- Discuss an Ordinance to Amend Chapter 35 of the City Code Regarding Human Rights
- Discuss a Resolution Declaring Wilmington to be a "Human Rights City"
- Discuss a Resolution Declaring Council's intention to Apply the Principles of the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) at the Local Level
- A Resolution Commending the Delaware General Assembly's Efforts to Adopt Rules Relating to Harassment and Asking the Mayor, Law Department and Department of Human Resources to Join Council in Reviewing the City's Code of Conduct to Implement the Same
- A Resolution Encouraging the Delaware General Assembly to Create a "Hope Trust" for Delaware's Low-Income and At-Risk Students
- A Resolution Approving a Grant Application to the Laffey McHugh Foundation for the 2018 Summer Youth Program
- Presentation by Jea Street, President of Delawareans for Educational Opportunity, regarding Lawsuit Challenging State's Allocation of Resources to School

AN ORDINANCE TO AMEND CHAPTER 35 OF THE CITY CODE REGARDING HUMAN RIGHTS

WHEREAS, pursuant to Sections 1-103 and 1-104 of the City Charter, the Wilmington Civil Rights Commission was established to address issues of discriminatory treatment resulting from the delivery or provision of City government services or the implementation or effect of City policies; and

WHEREAS, City Council recognizes the fundamental and critical role of promoting human rights and addressing discrimination at the local level; and

WHEREAS, City Council seeks to declare itself a "Human Rights City" and to support and promote the local adoption of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW); and

WHEREAS, the Wilmington Civil Rights Commission is presently inactive but should be reinstated, and this entity could help the City protect the full range of universal human rights enumerated in the Universal Declaration of Human Rights (UDHR) and help implement the principles of CEDAW on a local level; and

WHEREAS, City Council, in this spirit, seeks to amend the composition and function of the Civil Rights Commission in order to incorporate provisions of UDHR and CEDAW, and to enhance the effectiveness of this important body.

NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON HEREBY ORDAINS:

SECTION 1. Chapter 35 of the City Code is hereby amended by amending Section 35-37 thereof by deleting the stricken language and adding the underlined language as follows:

#4473

Sponsors:

**Council
President
Shabazz**

**Council
Members
Walsh
Chukwuocha
Dixon
Oliver
Williams
Harlee**

Section 35-37. Composition, qualifications.

(a) The civil rights commission shall be composed of seven residents of the city who shall be representative of the many ethnic groups in the city and men and women, without regard to sexual orientation, race, age, religion, gender, gender identity, physical or mental disability, marital status, color, national origin, or economic or family status (including source of income). Five of the members of the commission shall be appointed by the mayor. The remaining two members of the commission shall be appointed by the president of city council. The proposed members of the commission shall hold no other public office or paid public employment and shall be subject to confirmation by resolution of city council, approved by a majority of all members of the city council.

(b) Members of the commission shall be persons who have actively demonstrated an interest and expertise in efforts to promote diversity, equality, equity and understanding of civil and human rights, and to dismantle injustice, discrimination, bigotry, hatred and harassment within the city. Potential members of the commission should demonstrate the following qualities associated with a "human rights defender," as defined by the United Nations Human Rights Office of the High Commissioner, and as evidenced through the production of a resume, recommendation letter(s) and any other available documentation of the following:

- (1) A commitment to defending the human rights of all people without regard to sexual orientation, race, age, religion, gender, gender identity, physical or mental disability, marital status, national origin, or economic or family status (including source of income).
- (2) A commitment to peaceful, nonviolent defense of human rights.
- (3) A documented history of protecting and promoting human rights in either a paid or voluntary capacity. Examples include:

- i. Collecting and disseminating information on human rights violations on a local, national and international level.
- ii. Supporting victims of human rights violations.
- iii. Working to secure accountability to established human rights standards.
- iv. Supporting better governance and government policy for all.

- v. Contributing to the implementation of human rights treaties.
- vi. Providing human rights education and training.

SECTION 2. Chapter 35 of the City Code is hereby amended by deleting the previous Section 35-38 in its entirety, and replacing it with the new Section 35-38 as follows:

Section 35-38. Terms, meetings and procedures.

- (a) Members of the civil rights commission shall serve a three-year term. No member of the commission shall serve more than two terms, whether consecutive or not. Vacancies on the commission shall be filled in the same manner as original appointments within 90 days of the position becoming vacant.
- (b) The officers of the commission shall be a chairperson and a vice chairperson elected by the commission from among the members of the commission. The chairperson shall preside over meetings of the commission and shall have the right to vote. The vice chairperson shall perform the duties of the chairperson in the absence or disability of the chairperson. The officers shall serve for a one-year term.
- (c) The commission shall meet, at a minimum, on a quarterly basis with such additional meetings as it deems necessary to properly perform its duties.
- (d) Meetings of the commission shall be open and accessible to the public. The commission shall make every reasonable attempt to maintain confidentiality of complainants who have requested anonymity, subject to the applicable provisions of state and federal law.
- (e) At the sole discretion of the commission's officers, provisions may be made for participation of members by video-conference, in accordance with Title 29 of the Delaware State Code.
- (f) The commission may establish rules for its conduct and procedure.
- (g) The commission may approve a leave of absence, not to exceed three months, for a commissioner who is temporarily unable to fulfill his or her duties.
- (h) A majority of the commission, not counting members on an approved leave of absence, shall constitute a quorum.

SECTION 3. Chapter 35 of the City Code is hereby amended by amending Section 35-39 thereof by adding the underlined language as follows:

Section 35-39. General Authority.

The civil rights commission shall be authorized to:

- (a) Address issues of allegedly discriminatory treatment on the basis of sexual orientation, race, age, religion, gender, gender identity, physical or mental disability, marital status, national origin, or economic or family status (including source of income) resulting from the delivery or provision of city government services or the implementation or effect of city policies. In the performance of its duties, the commission may coordinate with community organizations such as the National Conference for Community and Justice, the American Civil Liberties Union, and the National Association for the Advancement of Colored People. If the commission is in receipt of information regarding situations brought to its attention involving circumstances which, in the commission's judgment, could lead to acts of violence against members of any minority group or other group allegedly receiving discriminatory treatment, the commission may attempt to alleviate the conditions or circumstances involved in such situations; provided, however, the commission shall not interfere in any investigation or activity by federal, state or city law enforcement officials.
- (b) Develop, maintain and publicize a formal channel of communication, which may include a telephone number, email address, webpage or mailing address, through which city residents and others may contact and correspond with the commission regarding issues of allegedly discriminatory treatment resulting from the delivery or provision of city government services or the implementation or effect of city policies.
- (c) Institute and conduct educational and other outreach programs to promote the equal rights and opportunities of all persons, without regard to sexual orientation, race, age, religion, gender, gender identity, physical or mental disability, marital status, national origin, or economic or family status (including source of income). The commission shall conduct at least one educational and/or other outreach program each year. In the performance of its duties, the commission may cooperate with interested residents, private agencies including foundations, colleges and universities, and agencies of the federal, state and local governments.
- (d) Conduct activities related to the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) as enumerated in section 35-168.
- (e) This Section does not create a private cause of action against the city, the civil rights commission, or any city employee, elected city official, or any other city entity. This Section shall not be construed as creating any private cause of action.

SECTION 4. Chapter 35 of the City Code is hereby amended by amending Section 35-40 thereof by deleting the stricken language and adding the underlined language as follows:

Section 35-40. Reports, recommendations.

- (a) ~~From time to time~~ Quarterly, the civil rights commission ~~may~~ shall report to and make recommendations in writing, to the mayor and the city council regarding issues ~~which have been~~ brought to the commission's attention which involve alleged instances of discriminatory treatment of individuals or groups of individuals.
- (b) On an annual basis, the commission shall report to and make recommendations to the mayor and city council, in writing, regarding city services and policies to further protect and fulfill the full range of universal human rights as enumerated in the Universal Declaration of Human Rights. The commission may coordinate with public and private agencies, including nonprofit organizations, foundations, colleges and universities, to conduct research necessary for its recommendations.

SECTION 5. Chapter 35 of the City Code is hereby amended by deleting the previous Section 35-45 in its entirety, and replacing it with the new Section 35-45 as follows:

Section 35-45. Working groups.

The commission may create working group(s) to help achieve its goal of protecting and fulfilling the full range of universal human rights as enumerated in the Universal Declaration of Human Rights.

- (a) Each working group shall be led by a commission member.
- (b) Membership, powers and rules of conduct and procedure of the working group(s) shall be determined by a vote of the commission.

SECTION 6. Chapter 35 of the City Code is hereby amended by adding a new Article V as follows:

ARTICLE V. LOCAL IMPLEMENTATION OF THE CONVENTION ON THE ELIMINATION OF ALL FORMS OF DISCRIMINATION AGAINST WOMEN (CEDAW)

Section 35-167. Goal of the City to Implement Principles of the CEDAW.

- (a) Statement of goal. It shall be the goal of the city to support and advocate for the local implementation of the principles underlying the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) by addressing, as applicable and practicable, discrimination against women and girls in areas including economic development, violence against women and girls, and health care.
- (b) No private cause of action. Article V does not create a private cause of action against the city, the civil rights commission, or any city employee, elected city official, or any other city entity. Article V shall not be construed as creating any private cause of action.

Section 35-168. Local Implementation of CEDAW.

In keeping with its goal to support and advocate for the local implementation of CEDAW principles, the city recognizes the connection between racial discrimination, as articulated in the International Convention on the Elimination of All Forms of Racial Discrimination, and discrimination against women. It shall by a goal of the city to take steps, as applicable and practicable, to address and alleviate discrimination against women in areas including employment practices, allocation of funding and delivery of direct and indirect services.

- (a) Economic Development. It shall be the goal of the city to, as applicable and practicable:
 - (1) Take all appropriate measures to eliminate discrimination against women and girls in employment and other economic opportunities, including, but not limited to, ensuring:
 - i. The right to the same employment opportunities, including the application of the same criteria for selection in matters of employment and the right to receive access to and vocational training for nontraditional jobs;
 - ii. The right to promotion, job security and all benefits and conditions of service, regardless of parental status, particularly encouraging the appointment of women to decision-making and management positions;
 - iii. The right to equal remuneration, including benefits, and to equal pay for work of equal value;
 - iv. The right to the protection of health and safety in working conditions, including supporting efforts not to

purchase sweatshop goods, regular inspection of work premises, and protection from violent acts in the workplace.

- (2) Encourage the provision of necessary social services to enable parents to combine family obligations with work responsibilities and participation in public life.
- (3) Encourage the use of public education and all other available means to urge financial institutions to facilitate women's access to bank accounts, loans, mortgages, and other forms of financial services.

(b) Violence Against Women and Girls. It shall be the goal of the city, as applicable and practicable, to:

- (1) Pursue all appropriate measures to prevent and redress sexual and domestic violence against women and girls, including, but not limited to:
 - i. Continued police enforcement of criminal statutes;
 - ii. Supporting the provision of appropriate protective and support services for survivors;
 - iii. Providing gender-sensitive training for city employees regarding violence against women and girls; and
 - iv. Supporting the provision of rehabilitation programs for perpetrators of violence against women or girls.
- (2) Take all necessary measures to protect women and girls from sexual harassment in their places of employment, school, public transportation, and any other places where they may be subject to harassment, provided that such spaces are within the realm of control and influence of city authorities.
- (3) Continue to support and promote the investigation by law enforcement of violent attacks against sex workers, and take efforts to ascertain the level of coercion involved, in particular where there is evidence of trafficking in women and girls.
- (4) Ensure that all public works projects include measures, such as adequate lighting, to protect the safety of women and girls, as well as all residents and visitors.

(c) Health Care. It shall be the goal of the city to, as applicable and practicable, promote the provision of information about, and access to, adequate health care facilities and services, according to the needs of all communities.

(d) Role of the Civil Rights Commission. The civil rights commission shall conduct activities in accordance with the local implementation of the provisions set forth above and shall monitor the city's efforts. Such activities may, from time to time, include the promotion of training

opportunities for city departments, as well as coordination with public and private agencies, including nonprofit organizations, foundations and institutions of higher education.

SECTION 7. In an effort to more fully implement Section 6 of this Ordinance, the City shall consider conducting, or causing to be conducted, a gender analysis of City departments, programs and policies, to potentially include (a) the collection of disaggregated data; (b) an evaluation of gender equity in the entity's operations, including its budget allocations, delivery of direct and indirect services and employment practices; and (c) the entity's integration of human rights principles and the local principles of CEDAW. Such a process, if undertaken, should include the development of an action plan with recommendations and specific steps that can be taken to address any deficiencies and integrate human rights principles and the local principles of CEDAW into the City's operation and functions.

SECTION 8. This Ordinance shall become effective 90 days following passage by the City Council and approval by the Mayor.

First Reading.....February 1, 2018
Second Reading....February 1, 2018
Third Reading.....

Passed by City Council,

President of City Council

ATTEST: _____
City Clerk

Approved this _____ day of _____, 2018

Mayor

SYNOPSIS: This Ordinance amends Chapter 35 of the City Code to expand the authority and enhance the structure of the Wilmington Civil Rights Commission to help protect and fulfill the full range of universal human rights as enumerated in the Universal Declaration of Human Rights (UDHR) and to locally implement the principles of the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW). The Ordinance also provides more specific guidelines to govern the Commission's structure, composition and procedures.

FISCAL IMPACT STATEMENT: Provided the historical existence of the Civil Rights Commission and its citizen composition, as well as overlapping standards encompassed in the operations of the City's Department of Human Resources, this ordinance has no anticipated negative fiscal impact.

POLICY STATEMENT: This proposed Ordinance is designed to help the City of Wilmington implement the principles of the Universal Declaration of Human Rights and the United Nations Convention on Elimination of All Forms of Discrimination Against Women on a local level. This Ordinance has been driven by substantial research conducted on Human Rights Cities and Cities for CEDAW, and is intended to enhance the quality of life for Wilmington's residents and visitors.

Wilmington, Delaware
February 15, 2018

WHEREAS, on December 10, 1948, the United Nations issued a Universal Declaration of Human Rights that proclaimed a set of fundamental human rights to be universally protected by all peoples and nations; and

#XXXX

Sponsors:

**Council
President
Shabazz**

**Council
Members
Walsh
Chukwuocha**

WHEREAS, to commemorate the signing of the Universal Declaration of Human Rights, the United Nations passed a Resolution proclaiming the year commencing on December 10, 2008 as the international Year of Human Rights Learning; and

WHEREAS, the Year of Human Rights Learning inspired a movement known as the “Human Rights City” project, which aims to develop “Human Rights Cities” throughout the world to prevent conflict; promote racial justice, human security, and sustainable development; and inspire civic engagement at the local, national, and global level; and

WHEREAS, a Human Rights City is one in which residents and local authorities use the human rights framework provided by the Universal Declaration of Human Rights to influence meaningful and positive economic and social change; and

WHEREAS, spreading awareness of human rights has been an important component of the Human Rights Cities movement, and programs intended to educate citizens about human rights on the local, national and global levels have been implemented in other Human Rights Cities in the United States, including Washington, D.C., Pittsburgh and Boston; and

WHEREAS, pursuant to sections 1-103 and 1-104 of the City Charter, the Wilmington Civil Rights Commission was established in 1992 to address issues of discriminatory treatment resulting from the delivery or provision of city government services or the implementation or effect of city policies; and

WHEREAS, the Wilmington Civil Rights Commission is currently inactive but could be reinstated to help the City protect the full range of universal human rights as enumerated in the Universal Declaration of Human Rights and develop a curriculum for educating Wilmington citizens about human rights on a local, national and global level.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that the Wilmington City Council does hereby affirm its commitment to human rights by declaring Wilmington a “Human Rights City.”

BE IT FURTHER RESOLVED, that the Wilmington City Council will work with the Mayor to ensure the reinstatement of the Civil Rights Commission, the duties of which can be expanded to include helping the City protect the full range of universal human rights as enumerated in the Universal Declaration of Human Rights and developing a curriculum for educating Wilmington citizens about human rights on a local, national and global level.

BE IT FURTHER RESOLVED, that the Wilmington City Council will begin working to revise the City Code to reflect the full range of universal human rights as enumerated in the Universal Declaration of Human Rights.

Passed by City Council,

Attest: _____
City Clerk

SYNOPSIS: This Resolution affirms City Council’s commitment to human rights by declaring Wilmington a “Human Rights City.” It further declares its intention to develop a curriculum for education of Wilmington citizens about human rights on a local, national and global level and revise the City Code to reflect the full range of universal human rights as enumerated in the Universal Declaration of Human Rights.

Wilmington, Delaware
February 15, 2018

WHEREAS, the Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) was adopted by the United Nations General Assembly on December 18, 1979 and became an international treaty on September 3, 1981, and 187 United Nations member nations have agreed to be bound by CEDAW's provisions; and

WHEREAS, Cities for CEDAW is a grassroots effort that provides tools and leadership to empower local women's organizations and municipalities to effectively adopt and implement CEDAW within their respective localities; and

WHEREAS, although women have made gains in the struggle for equality in many fields, much more needs to be accomplished to fully eradicate discrimination based on gender and to achieve full equality; and

WHEREAS, Council wishes to express its desire that women and girls who live in Wilmington enjoy all the rights, privileges, and remedies that are bestowed on all people in the United States, no matter their race, national origin, gender or religious belief and with a purpose to proclaim that Wilmington is a city that will not tolerate discrimination against women and girls; and

WHEREAS, CEDAW provides a comprehensive framework for governments to examine their policies and practices in relation to women and girls and to rectify discrimination based on gender; and

WHEREAS, city and county governments have an appropriate and legitimate role in affirming the importance of eliminating all forms of discrimination against women.

#XXXX

Sponsors:

Council
President
Shabazz

Council
Members
Walsh
Chukwuocha

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that the City of Wilmington is committed to eliminating all forms of violence against women and girls, to promoting the health and safety of women and girls, and to affording them equal academic, economic and business opportunities.

Passed by City Council,

Attest: _____

City Clerk

SYNOPSIS: This Resolution supports the Cities for the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) initiative and declares the intention to begin applying the principles of CEDAW at the local level.

Wilmington, Delaware
February 15, 2018

#XXXX

Sponsor:

Council
Member
Oliver

WHEREAS, in January of 2018, the Delaware House of Representatives adopted a sexual harassment policy explicitly stating that lawmakers should not engage in sexual harassment or harassment based on any protected characteristics, establishing a system for reporting such harassment, and requiring lawmakers to attend training on sexual harassment and workplace harassment; and

WHEREAS, the Delaware Senate is also working to establish and adopt a similar policy; and

WHEREAS, Council commends our fellow lawmakers in the Delaware General Assembly for recognizing the need for an anti-harassment policy and for working toward creating a better workplace environment for City employees and elected officials; and

WHEREAS, workplace harassment remains a persistent problem across the country, and all persons have the right to be free from of unlawful sexual harassment and harassment otherwise based on sex, race, disability, age, ethnicity/national origin, color, religion, and any other protected characteristic; and

WHEREAS, Council is committed to fostering an organizational culture in which harassment is not tolerated and civility and respect are promoted, and recognizes the value of implementing a comprehensive anti-harassment policy coupled with anti-harassment compliance training.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that Council requests that the Office of the Mayor, the Law Department, and the Department of Human Resources work with City Council to review the

harassment policy enacted by the Delaware House of Representative, review the City's current Code of Conduct, and work diligently to explore and propose amendments to the Code of Conduct that will allow for the inclusion of a comprehensive anti-harassment policy as well as provisions providing guidance related to general civility and the respectful conduct of business among and between all City employees and elected officials.

Passed by City Council,

Attest: _____
City Clerk

SYNOPSIS: This Resolution commends Delaware House of Representative's adoption of, and the Senate's aim towards implementing, rules relating to sexual harassment and harassment on the basis of other protected classifications, and declares Wilmington City Council's desire to work with the Mayor, Law Department and Department of Human Resources to review and propose amendments to the Code of Conduct to include an anti-harassment policy and reporting system, as well as provisions regarding general civility and respect.

Wilmington, Delaware
February 15, 2018

#XXXX

Sponsor:

Council
President
Shabazz

WHEREAS, a diverse coalition of organizations involved with education, faith, health care, law enforcement, criminal justice reform and civic engagement who all care about long-term investment in our young people created the “Hope Trust” proposal for kids; and

WHEREAS, Delaware currently has over \$55 million in unanticipated revenues from the previous fiscal year. We believe this money should be spread out over four years in a “Hope Trust” rather than spent all at once. This money should be dedicated entirely to programs that will benefit Delaware’s children, particularly those living in poverty; and

WHEREAS, there are enormous long-term benefits to putting our kids in a position to succeed – including improving educational outcomes, boosting the future of our economy, and preventing young people from slipping into the criminal justice system; and

WHEREAS, the proposed “Hope Trust” calls for home visitation programs for infants and toddlers born in low-income households, increased financial support for high-poverty elementary schools, expanded after-school and summer programs for low-income students, improved re-entry services for juveniles exiting the state’s juvenile correctional system, the creation of a recovery high school for students being treated for substance abuse, expanded enrollment of three and four year old children in Pre-K and early education programs, and implementation of the data sharing plan recommended by the CDC in its report on youth firearm violence in Wilmington.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that Council supports the “Hope Trust” proposal for Delaware’s kids and believes it will have a positive long-term impact on our youth, criminal justice system, and

economy. Council respectfully encourages the members of the Delaware General Assembly to vote in favor of the “Hope Trust.”

Passed by City Council,

Attest: _____

City Clerk

SYNOPSIS: This Resolution supports the creation of the “Hope Trust,” and encourages the Delaware General Assembly to utilize the unanticipated revenues from the previous fiscal year to support the “Hope Trust” to benefit Delaware’s children.

Sponsor: Councilman Chukwuocha

Wilmington, Delaware
February 15, 2018

WHEREAS, pursuant to Section 2-363 of the City Code, the Council deemed it necessary and proper to specify the requirements for review and approval of City-sponsored grant applications and proposals including authorization for expedited grant applications when necessary, prior to Council's approval by resolution; and

WHEREAS, the Department of Parks and Recreation submitted a grant application through CityFest, Inc., a non-profit corporation that is a component unit of the City of Wilmington, to the Laffey-McHugh Foundation (Laffey-McHugh) in the amount of \$15,000.00 for the City's 2018 Summer Youth Employment Program (the "Youth Program"); and

WHEREAS, Laffey-McHugh first granted funds to the Youth Program in 2016 and supported the program again in 2017; and

WHEREAS, the grant funds sought in this application will be used to provide training and technical assistance for the Youth Program;

WHEREAS, the Youth Program offers employment opportunities to the City's youth ages 14 to 20;

WHEREAS, the City is not required to provide matching funds for receipt of these grant funds; and

WHEREAS, the Council deems it necessary and proper to authorize the grant application, for the aforesaid purpose.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY

OF WILMINGTON that the above mentioned grant request to Laffey-McHugh in the amount of \$15,000.00 is hereby authorized.

BE IT FURTHER RESOLVED that the Director of the Department of Parks and Recreation or his designee are hereby authorized to take all necessary actions to apply for and accept any and all funds associated with the grant application and to fulfill the grant requirements.

Passed by City Council,
February __, 2018

ATTEST: _____
City Clerk

SYNOPSIS: This Resolution authorizes a grant application of the Department of Parks and Recreation to the Laffey-McHugh Foundation in the amount of \$15,000.00. The funds would be used to provide training and technical assistant for the City's 2018 Summer Youth Employment Program. There is no local match required.

FISCAL IMPACT STATEMENT

This grant would not have a negative impact on the City. No matching funds are required.