

RES 16-096

Wilmington, Delaware
December 8, 2016

#4309

Sponsor:

Council
Member
Freel

WHEREAS, on December 3, 2015, the Council passed Resolution No. 15-071, which approved a collective bargaining agreement ("CBA") between the CITY OF WILMINGTON, a municipal corporation of the State of Delaware, and the DELAWARE PUBLIC EMPLOYEES, COUNCIL 81 AFSCME AFL-CIO AND ITS AFFILIATE LOCAL UNION 1102B ("Local 1102B"), with a term of July 1, 2015 through June 30, 2018; and

WHEREAS, the Council deems it necessary and appropriate to approve an amendment to the CBA ("Amendment").

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON that the Amendment to the CBA, a copy of which is attached hereto and made a part hereof, is hereby approved and the Mayor, his designee and the City Clerk are hereby authorized and directed to execute as many copies of the said Amendment as may be necessary.

Passed by City Council,
December 8, 2016

ATTEST: Maribel Seijo
City Clerk

Approved as to form this
8th day of December, 2016

Danya Dhatnager
Assistant City Solicitor

SYNOPSIS AND FISCAL IMPACT: This Resolution approves an amendment to the collective bargaining agreement (“CBA”) between the City of Wilmington and the Delaware Public Employees, Council 81 AFSCME AFL-CIO and its Affiliate Local Union 1102B (“Local 1102B”). The CBA was approved by Council on December 3, 2015 with a term of July 1, 2015 through June 30, 2018. The amendment authorizes certain compensation increases and one-time payments to Local 1102B employees. The total costs in FY2017 and F2018 resulting from the compensation increases and one-time payments are estimated to be \$18,389 and \$18,449, respectively. The fiscal impact in relation to the total FY2017 Police Department Personal Services budget is de minimis and will either be offset by normal operational savings elsewhere in the Police Department’s budget accounts or will be covered through internal departmental budget transfer(s) as approved by the Office of Management and Budget.

AMENDMENT OF COLLECTIVE BARGAINING AGREEMENT

This Amendment of Collective Bargaining Agreement ("Amendment") is between the City of Wilmington ("City") and the American Federation of State, County and Municipal Employees, Local 1102B ("Union") (collectively, the "Parties").

WHEREAS, the Parties are parties to a collective bargaining agreement with a term July 1, 2015 through June 30, 2018 ("CBA"); and

WHEREAS, the CBA contains provisions which permit the Parties to reopen the CBA for the purpose of negotiating wages for Fiscal Years 2017 and 2018 ("Reopener"); and

WHEREAS, the Parties invoked the Reopener and negotiated wages for Fiscal Years 2017 and 2018.

NOW, THEREFORE, the Parties agree as follows:

1. Revise Section 27.2 to read as follows:

27.2 Current employees who were employed by the City on the date this Agreement is ratified by the membership and approved by the Mayor and Council, shall receive a one-time payment in the amount of \$250.00. Current employees who are employed by the City on July 1, 2017, shall receive a one-time payment of \$250.00.

2. Revise Exhibit F – Wages and Salaries, as attached.
3. The terms of this Amendment shall be incorporated by reference into the CBA and shall be binding and effective as if fully set forth in the CBA.
4. The terms of this Amendment shall control over any contrary terms in the CBA.

City of Wilmington
Dennis P. Williams
By: The Honorable Dennis P. Williams
Mayor

Dated: 12 Dec 2016

AFSCME, Local 1102B
Dinah Russ
By: Dinah Russ
President, Local 1102B

Dated: 12-5-16

City of Wilmington
Charlotte B. Barnes
By: Charlotte B. Barnes
Director of Human Resources

Dated: 12-5-16

LOCAL 1102 B
7/1/16-6/30/17
1.00%

	1	2	3	4	5	6	7
B	\$23,117.73	\$25,433.25	\$27,339.63	\$27,946.78	\$28,584.88	\$29,219.66	\$29,881.65
	\$11.11	\$12.23	\$13.14	\$13.44	\$13.74	\$14.05	\$14.37
C	\$24,080.75	\$26,617.68	\$28,612.84	\$29,248.25	\$29,971.90	\$30,637.47	\$31,331.58
	\$11.58	\$12.80	\$13.76	\$14.06	\$14.41	\$14.73	\$15.06
D	\$25,082.13	\$27,590.74	\$29,659.28	\$30,317.96	\$31,008.39	\$31,697.05	\$32,423.07
	\$12.06	\$13.26	\$14.26	\$14.58	\$14.91	\$15.24	\$15.59
E	\$26,125.72	\$28,739.32	\$30,894.24	\$31,580.33	\$32,300.15	\$33,017.46	\$33,768.86
	\$12.56	\$13.82	\$14.85	\$15.18	\$15.53	\$15.87	\$16.24

LOCAL 1102 B
7/1/17-6/30/18
1.00%

	1	2	3	4	5	6	7
B	\$23,348.91	\$25,687.58	\$27,613.03	\$28,226.25	\$28,870.73	\$29,511.86	\$30,180.47
	\$11.23	\$12.35	\$13.28	\$13.57	\$13.88	\$14.19	\$14.51
C	\$24,321.56	\$26,883.86	\$28,898.97	\$29,540.73	\$30,271.62	\$30,943.84	\$31,644.90
	\$11.69	\$12.92	\$13.89	\$14.20	\$14.55	\$14.88	\$15.21
D	\$25,332.95	\$27,866.65	\$29,955.87	\$30,621.14	\$31,318.47	\$32,014.02	\$32,747.30
	\$12.18	\$13.40	\$14.40	\$14.72	\$15.06	\$15.39	\$15.74
E	\$26,386.98	\$29,026.71	\$31,203.18	\$31,896.13	\$32,623.15	\$33,347.63	\$34,106.55
	\$12.69	\$13.96	\$15.00	\$15.33	\$15.68	\$16.03	\$16.40