

RES 16-067

Wilmington, Delaware
September 1, 2016

#4256

Sponsor:

**Council
President
Gregory**

Co-Sponsors:

Council
Members
Shabazz
Dorsey Walker
Cabrera

WHEREAS, it is imperative that those who work in the public service endeavor to establish and maintain a workplace in which all employees are treated fairly and are provided access to the same amenities and opportunities; and

WHEREAS, it is therefore critical that public sector leaders respond swiftly to any allegations, complaints or suspicions that such a workplace setting is not being maintained – and that some are not receiving the benefits, opportunities or treatment afforded to others; and

WHEREAS, several entities throughout Delaware – including the Interdenominational Ministers Action Council (IMAC) of New Castle County, the NAACP State Conference and the Delaware Faith In Action Council – have raised significant concerns regarding allegations of racism, discrimination, harassment, intimidation, bigotry and sexism in promotions, reclassifications, evaluations, disciplinary actions and everyday workplace treatment in State government, and have launched their own initiatives to confront these issues; and

WHEREAS, the efforts of these community organizations have served to shine a light on workplace discrimination, and the need for further steps to be taken to ensure an employment atmosphere in the public sector that provides equitable treatment for all employees; and

WHEREAS, these efforts also serve as a powerful reminder that such issues are an unfortunate and unacceptable reality in some workplaces – both in the public and private sectors.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that the Council supports the efforts of community organizations to draw much-needed attention to allegations and concerns of workplace racism, discrimination, harassment, intimidation, bigotry and sexism, and encourages a

renewed commitment at all levels of government to identifying and addressing such concerns in their own workforces, as well as in the private sector.

Passed by City Council,
September 1, 2016

Attest: Maribel Seijo
City Clerk

Approved as to form this 31st
day of August, 2016.

Dany Abston
Assistant City Solicitor