

RES 16-063

Wilmington, Delaware
August 18, 2016

#4251

Sponsor:

Council
Member
D. Brown

WHEREAS, providing access to quality health care services is essential to maintaining a healthy workforce; and

WHEREAS, the City of Wilmington currently offers its employees a generous Health Care Program which includes premium medical, dental and prescription drug coverage; and

WHEREAS, as a self-insured government, the City pays actual claims incurred by employees participating in the Health Care Program. Unfortunately, over time the City has sustained a considerable increase in the cost of providing the program, making it imperative to examine the Health Care Program and assess its overall cost-effectiveness; and

WHEREAS, on July 15, 2016, by Executive Order, Mayor Dennis P. Williams established a task force to study the City's Health Care Program with the purpose of finding cost savings and efficiencies. The task force will submit its recommendations and findings to the Mayor and President of City Council no later than December 31, 2016.

WHEREAS, the general areas of focus of the task force will include, but not be limited to, plan design, rate setting process, rates across plans, premiums based on incomes, cost share of premiums, increased participation in wellness programs, surcharges based on wellness activities, deductibles, high cost claims, case management, third party administrators, consolidation of plans and the Cadillac Tax.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF WILMINGTON, that this Council fully supports the Mayor's Executive Order establishing the Health Care Program Task Force, and looks forward to its findings and recommendations to improve the sustainability of the Health Care Program.

Passed by City Council,
August 18, 2016

Attest: Maribel Seijo
City Clerk

Approved as to form this 17th
day of August, 2016.

Dany Dhotnager
Assistant City Solicitor