

AN ORDINANCE CONSTITUTING AMENDMENT NO. 7 TO THE FISCAL YEAR 2017 OPERATING BUDGET (BEING AN ORDINANCE TO AMEND SUBSTITUTE NO. 1 TO ORDINANCE NO. 16-018, AS AMENDED) BY AMENDING THE DECLARED SALARY RATE FOR THE CHIEF OF POLICE

#4343

Sponsor:

Council Member
Freel

Co-Sponsor:

Council President
Shabazz

WHEREAS, the Council of the City of Wilmington has enacted Substitute No. 1 to Ordinance No. 16-018, as amended, the Annual Operating Budget for Fiscal Year 2017; and

WHEREAS, pursuant to City Code Section 40-296, the Mayor, in his annual budget submission to Council, shall set forth a declared salary rate for all department heads, which may be adjusted annually or as approved by Council; and

WHEREAS, it critical for the Mayor's nationwide search for a Chief of Police that this position's declared salary rate be amended in order to attract the most highly qualified candidates; and

WHEREAS, the Council deems it appropriate and necessary to amend the declared salary rate for the Chief of Police, in accordance herewith, the provisions hereof having been reviewed by the Administrative Board prior to passage of this Ordinance.

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON
HEREBY ORDAINS:**

SECTION 1. The declared salary rate for the Chief of Police is hereby amended by making the following change identified on "Attachment A":

- a) Changing the declared salary rate of the Chief of Police from "\$117,073" to "\$160,000".

SECTION 2. This Ordinance shall be deemed effective as of its date of passage by City Council and approval by the Mayor.

First Reading	March 16, 2017
Second Reading.....	March 16, 2017
Third Reading	

Passed by City Council,

President of City Council

ATTEST: _____
City Clerk

Approved as to form this 15th day
of March, 2017.

Danjay Bhatnagar
Assistant City Solicitor

Approved this ____ day of, ____ 2017.

Mayor

Synopsis and Fiscal Impact

This Ordinance amends the FY2017 declared salary rate for the Chief of Police. Assuming the salary increase is effective starting April 1, 2017, the fiscal impact of the adjustment authorized by this amendment will be an estimated total increase of \$12,400 in the General Fund Personal Services expenditures of the Police Department in FY2017. The fiscal impact in relation to the total FY2017 Police Department's Personal Services budget is de minimis. Accordingly, the amendment is not seeking an increase to the FY2017 operating budget.

ATTACHMENT A

DECLARED RATES
Department Heads
FY 2017

Title	Salary
Mayor	\$122,701
Chief of Staff	\$120,869
City Treasurer	\$120,015
City Solicitor	\$118,663
Commissioner of Public Works	\$117,073
Chief of Police	\$160,000
Director of Finance	\$117,073
Director of Human Resources	\$115,667
Chief of Fire	\$115,298
Director of Economic Development	\$114,861
Commissioner of Licenses and Inspections	\$112,135
City Auditor	\$111,441
Director of Parks and Recreation	\$108,525
Director of Planning and Development	\$108,525
Director of Real Estate and Housing	\$108,525

The Declared Rate Listing states the maximum salary for each position for each fiscal year. The actual salaries may be less than the declared rates.

Revised: 03/13/17