

AN ORDINANCE ESTABLISHING SALARIES OF CITY COUNCIL MEMBERS TO BE EFFECTIVE AS OF THE FIRST TUESDAY IN JANUARY, 2017.

WHEREAS, pursuant to the provisions of Section 2-100 of the Wilmington City Charter, current salaries of City Council Members were established by Sub. No. 1 to Ordinance No. 08-035, effective as of the first Tuesday in the month of January 2009; and

WHEREAS, Ordinance No. 87-052 enacted the principal recommendations in the May 1987 Report of the Council Compensation Commission (“Commission”), including the recommendation that Council review its salary structure at least every four (4) years, using the methodology set forth in the said Report, to avoid the need for large catch-up increases in salaries of City Council Members, and the Council since then adopted periodic findings of increases in compensation of non-union City employees, as recommended by the Commission; and

WHEREAS, Council’s most recent findings, done pursuant to Council Rule 25, reflect the cumulative compound increase in pay for non-union City employees, and new council salaries shall take effect in January 2017; and

WHEREAS, Section 2-100 of the Wilmington City Charter provides, in pertinent part, that the terms of the Council members shall be for four (4) years commencing on the first Tuesday of the month of January, following the year in which they were elected; that each Council Member shall receive a salary at the rate of Eight Thousand Dollars (\$8,000.00) per annum, or such other sum as the Council may from time-to-time ordain; that the annual salary shall not be increased during the current term of Council Members enacting such ordinance; that no change shall be made in the compensation of the Members of the City Council during the final six months of the terms of the Members of Council; and that the President shall receive, in addition to the sum paid the Council Members, the sum of One Thousand Dollars (\$1,000.00) per annum; and

WHEREAS, in January 2017, the President and any member of Council may elect in writing to decline the salary increase otherwise authorized by Section 1 of this Ordinance.

#4194

Sponsors:

Council
President
Gregory

Council
Members
Freel
D. Brown
M. Brown
Cabrera
Chukwuocha

~~Congo~~
Dorsey Walker
Prado
Shabazz
Walsh
Williams
Wright

**NOW, THEREFORE, THE COUNCIL OF THE CITY OF WILMINGTON
HEREBY ORDAINS:**

SECTION 1. The salaries of the President, the Chair of the Finance Committee, the President Pro Tempore, and each Council Member shall be as follows:

President of Council	\$35,650.00 per annum
Finance Committee Chair	\$33,150.00 per annum
President Pro Tempore	\$32,030.00 per annum
Council Members	\$28,205.00 per annum

SECTION 2. The City Council Members who will take office in January 2017, and the future Members thereafter, pursuant to Ordinance Nos. 87-052, 92-023, 96-059, 00-076, 04-046, Sub. No. 1 to Ord. 08-035, and this Ordinance, shall review the Council's salary structure every four (4) years, using the methodology set forth in the May 1987 Report of the Council Compensation Commission, in order to avoid overly long periods between adjustments or a need for large catch-up increases in salaries. The Council Members shall avoid the use of any formula or other mechanism that would relieve any of them from their responsibility for dealing with the issue of the compensation to be paid Members of City Council.

SECTION 3. The effective date of the salaries of the Members of City Council, the City Council President, the Chair of the Council's Finance Committee, and its President Pro Tempore set forth in Section 1 of this Ordinance shall be the first Tuesday in the month of January of 2017, specifically January 3, 2017. Within five (5) business days following January 3, 2017, the President and any Member of Council may elect in writing, signed and filed with the City Treasurer, to decline the salary increase authorized by the provisions of Section 1 of this Ordinance, said amount to be prorated in each pay period for the term of the said President or said Member of Council. In the event of a vacancy occurring during the term of office of the President or of any Member of Council, the duly appointed successor-President or successor-Member shall receive the full salary authorized for the position, unless within five (5) working days of taking such office, the said successor elects in writing

to decline the full salary by declining the salary increase in the same manner aforesaid. The balance of the provisions of this Ordinance shall become effective immediately upon its date of passage by City Council and approval by the Mayor.

First Reading..... April 7, 2016
Second Reading.... April 7, 2016
Third Reading.....

Passed by City Council,

President of City Council

ATTEST: _____
City Clerk

Approved as to form this 7th
day of April , 2016.

Danya Dhatnani
Asst. City Solicitor

Approved this _____ day of _____, 2016

Mayor

SYNOPSIS: Pursuant to the recommendations of the 1987 Council Compensation Commission, which were originally adopted by Ordinance No. 87-052 and since implemented under Council Rule 25 based on the cumulative increases of the non-union employees, Council by this Ordinance increases salaries for the members to be elected in November 2016 and take office on the first Tuesday in January, 2017 (January 3, 2017).

Fiscal Impact Statement for Establishing Salaries of City Council Members to be Effective as of the first Tuesday in, January 2017:

President of Council	\$35,650.00 per annum
Finance Committee Chair	\$33,150.00 per annum
President Pro Tempore	\$32,030.00 per annum
Council Members	\$28,205.00 per annum

<i>City Council</i>	<i>106th</i>	<i>Proposed</i>					
<i>Fiscal Impact 2% COLA</i>	<i>Current</i>	<i>107th Session</i>					
	<i>Salary</i>	<i>Salary</i>	<i>Difference</i>	<i>Fica</i>	<i>Med Tax</i>	<i>Pension</i>	<i>Total</i>
President Salary	\$34,950	\$35,650.00	\$700.00	\$43.40	\$10.15	\$54.25	\$807.80
President Pro Tempore	\$31,400	\$32,030.00	\$630.00	\$39.06	\$9.14	\$48.83	\$727.02
Finance Committee Chair	\$32,500	\$33,150.00	\$650.00	\$40.30	\$9.43	\$50.38	\$750.10
Council Members (10)	\$27,650	\$28,205.00	\$555.00	\$34.41	\$8.05	\$43.01	\$6,404.70
Total Annual Additional Cost:							\$8,689.62
Total FY2017 Fiscal Impact effective <u>1/3/2017:</u>							<u>\$4,344.81</u>

107th Council Session salaries established as per Council Rule# 25, based on the cumulative increases of the non-union employees and pursuant to recommendations of the 1987 Council Compensation Commission established by ordinance No. 87-052.

Fiscal Impact for FY2017 is \$4,344.81.